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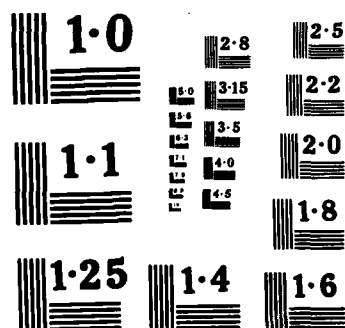
DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1986 SU. (U) DEPARTMENT OF THE NAVY
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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FOR FISCAL YEAR 1986**



SUBMITTED TO CONGRESS FEBRUARY 1985

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**RESERVE PERSONNEL,
MARINE CORPS**

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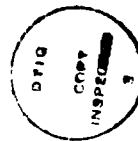
Department of the Navy
Reserve Personnel, Marine Corps

Justification of Estimates for Fiscal Year 1986

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

	(In Thousands of Dollars)		
	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$127,475	\$190,068	\$201,126
Other Training and Support	<u>44,773</u>	<u>81,733</u>	<u>88,874</u>
TOTAL Direct Program	\$172,248	\$271,801	\$290,000
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 600	\$ 700	\$ 700
Other Training and Support	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL Reimbursable Program	\$ 600	\$ 700	\$ 700
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$128,075	\$190,768	\$201,826
Other Training and Support	<u>44,773</u>	<u>81,733</u>	<u>88,874</u>
TOTAL Obligations	\$172,848	\$272,501	\$290,700

Section 2 - Introduction
Reserve Personnel, Marine Corps

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the manpower and one-fourth of the structure available for mobilization. Our Ready Reserve consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The SMCR forms a Fourth Division, Fourth Wing and a Force Service Support Group (FSSG) balancing combat, combat support and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Forces to full wartime capability.

The preponderance of SMCR personnel are from the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW) and Fourth Force Service Support Group (FSSG). The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's), but who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization.

The IRR consists of members of the Ready Reserve who are not required to attend mandatory drills or training, except on a voluntary basis, but who are still subject to mobilization.

The purpose of the Reserve Personnel, Marine Corps (RPMC) appropriation is to provide the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained units to selectively augment and reinforce the Active Force, provide a Marine Amphibious Brigade (MAB) or, if augmentation/reinforcement is not ordered, provide a Fourth Division, Fourth Wing and Fourth FSSG.

In addition to the employment of SMCR units, IMA's will be provided to support key mobilization billets within the Active Force on, or shortly after Mobilization Day (M-Day). Members of the IRR and Standby Reserve serve as a prime source of qualified individuals to fill shortfalls in Active and Reserve units.

The SMCR attained 107 percent of the planned FY 1983 end strength of 39,744, finishing the year at 42,690. The Marine Corps Reserve trimmed its force during FY84 in an effort to ensure that each drilling member was a mobilization asset. This effort included transferring to the Individual Ready Reserve (IRR) those that exceeded rank requirements, those that did not have the proper specialty for the billet occupied and that refused retraining, and those that were in an unsatisfactory drill status. As a result, military occupational specialty (MOS) qualification increased by 9% as an average for the entire Selected Marine Corps Reserve (SMCR). The Marine Corps Reserve mobilization potential and unit readiness experienced consistent improvement.

Additionally, all electronic administrative records were individually researched to ensure that for every automated record there was a drilling reservist. The combination of these actions has resulted in unprogrammed losses which have reduced the Pay Group "A" average and end strengths in FY 1984. This action will "bowwave" lower start strengths in FY 1985, thereby reducing the average and end strengths in that year. The Marine Corps Reserve exceeded its average strength floor of 40,300 in FY 1984 but will not achieve the average strength floor of 44,300 in FY 1985.

The Marine Corps Reserve initiated aggressive management actions in June of 1984 to "reverse" the downward trend in strength. These actions call for an increase in initial active duty for training which will require funding freed-up by in-unit strength reductions. The increase in the training pipeline is required to train new individuals to fill the critical skill shortages in units created by the more stringent screening process. The additional non-prior service input and increased retention efforts will bring the Marine Corps Reserve Manpower Program back on track in FY 1986 and allow achievement of wartime strength by FY 1990. The optimism that the aforementioned management actions will put the program "back on track" is supported by the fact that since these actions were directed, on 16 May 1984, the SMCR strength has increased by 1,918 personnel.

In addition, personnel readiness has been enhanced by expansion of the Reserve Full-Time Support (FTS) program. FTS strength is budgeted at 1,276 (average) in FY 1986 and will increase to 1,723 (end strength) by FY 1990. The majority of the FTS end strength increase of 346 in FY 1986 is for support of the Fourth Marine Aircraft Wing (4th MAW).

In response to the Defense Guidance, which calls for reserve forces to be modernized in consonance with active forces and fully integrated into general war planning, the Fourth Marine Aircraft Wing has been enhanced with newer, "manpower intensive" aircraft, in much greater numbers. The CH-46 inventory has been increased from 18 to 24; KC-130 aircraft have been increased from 7 to 17; 4 EA-6A aircraft have been added to the inventory; an additional fighter squadron has been formed; enhanced aircraft ECM capabilities have been introduced; and aircraft with more advanced avionics such as the A-4M and F-4J have replaced older models. This has been done with no significant increase in regular active duty support. Since approximately 70% of the 4th MAW flying squadron aircraft maintenance billets require full time manning, the Fourth MAW cannot support their additional aircraft unless the FTS personnel increases requested are approved.

The increases sought in FY 1986 are primarily to address the shortfall in full time manning which has not kept pace with existing aircraft enhancements. Additionally, FY 1986 training of Full Time Support Personnel will be critical in meeting the needs of the planned KC-130 squadron at Stewart Air Base and AH-1J increases in FY 1987.

The FY 1986 average strength increases from 40,150 in FY 1985 to 41,900 in FY 1986. The Marine Corps Selected Reserve end strength will increase by 1,262 from 41,757 in FY 1985 to 43,019 in FY 1986.

New legislation in the FY 1984 Defense Authorization Act (P.L. 98-94) provides for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). Under the retired pay accrual concept, the Defense budget for FY 1985 will no longer reflect payments to retirees. These payments will be made from a Military Retirement Trust Fund under the Income Security function of the Federal budget. The military service budgets will now include only the accruing liability for military personnel not yet retired. This legislative change increases the Marine Corps budget submission dramatically in FY 1985 and FY 1986.

SECTION 3 - SUMMARY TABLES
SUMMARY OF PERSONNEL

Reserve Personnel, Marine Corps

PERSONNEL IN PAID STATUS

Pay/Training Group	No. of Drills	Number of Active Duty Days Training	FY 1984		FY 1985		FY 1986		FY 1987		
			Begin	Avg	End	Avg	End	Avg	End	Avg	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	2,506	2,500	2,560	2,594	2,660	2,701	2,760	2,810	2,860
Pay Group A - Enlisted	48	15	34,777	32,766	32,299	31,759	32,632	32,875	33,462	33,848	34,262
Subtotal Paid Drill/Individual Training			37,283	35,266	34,859	34,353	35,292	35,576	36,222	36,658	37,122
<u>Reserve Enlistment Program (REP)</u>											
Pay Group F - Enlisted	-	157	3,905	3,649	4,101	3,819	4,234	3,843	4,100	4,119	4,138
Pay Group P - Enlisted	24	-	197	149	62	180	186	205	181	181	181
Subtotal Reserve Enlistment			4,102	3,798	4,163	3,999	4,420	4,048	4,281	4,300	4,319
<u>Individual Mobilization Augmentees (IMA)</u>											
Pay Group A - Officers	48	15	233	280	259	353	293	370	327	344	361
Pay Group A - Enlisted	48	15	199	167	298	182	315	280	332	341	349
Subtotal			432	447	557	535	608	650	659	685	710
Pay Group B - Officers	24	15	11	43	162	162	184	165	206	217	228
Pay Group B - Enlisted	24	15	11	27	41	85	82	139	123	144	164
Subtotal			22	70	203	247	266	304	329	361	392
Pay Group C - Officers	12	15	111	85	19	17	20	10	21	22	22
Pay Group C - Enlisted	12	15	80	66	8	13	12	21	16	18	20
Subtotal			191	151	27	30	32	31	37	40	42
Pay Group D - Officers		15	1	4	4	5	5	5	6	6	6
Pay Group D - Enlisted		15	3	1	3	8	5	10	10	10	10
Subtotal			4	5	7	13	10	15	16	16	16
Subtotal Individual Mobilization Augmentees			649	673	794	825	916	1,000	1,041	1,102	1,160

SUMMARY OF PERSONNEL IN PAID STATUS (CON'T)

Pay/Training Group	No. of Drills	Number of Active Duty Days Training	FY 1984		FY 1985 Est Avg	FY 1986 Est Avg	FY 1987 Est Avg
			Begin	End			
Full-Time Active Duty							
Officer		365	158	163	165	211	240
Enlisted		365	498	527	808	1,065	1,300
Subtotal Full-Time Active Duty			656	690	973	1,276	1,540
Total							
Officers			3,020	3,075	3,296	3,462	3,639
Enlisted			39,670	37,352	36,854	38,438	39,961
Total Selected Reserve (Total Personnel in Paid Status)			42,690	40,427	40,150	41,900	43,600
PERSONNEL IN NON-PAID STATUS							
TOTAL INDIVIDUAL READY RESERVES				48,429	50,000	52,000	54,000

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE
Reserve Personnel, Marine Corps

	FY 1984		FY 1985		FY 1986		FY 1987	
	Average	End	Average	End	Average	End	Average	End
<u>OFFICERS</u>								
O-6 Colonel	10	13	10	15	13	18	15	26
O-5 Lieutenant Colonel	40	40	42	48	55	54	63	64
O-4 Major	48	46	51	61	66	66	77	84
O-3 Captain	39	43	40	52	51	50	58	60
O-2 First Lieutenant	1	1	1	5	1	3	2	4
O-1 Second Lieutenant	-	-	-	-	-	-	-	-
W-2 Chief Warrant Officer	25	28	21	25	25	25	25	25
Subtotal	163	171	165	206	211	216	240	263
<u>ENLISTED</u>								
E-9 Sergeant Major/Master Gunnery Sergeant	10	4	14	6	19	15	23	17
E-8 Master Sergeant/First Sergeant	12	19	18	25	24	35	31	40
E-7 Gunnery Sergeant	70	84	105	92	138	112	169	118
E-6 Staff Sergeant	125	119	189	185	247	240	301	250
E-5 Sergeant	218	308	345	355	455	455	554	506
E-4 Corporal	71	71	106	190	141	286	171	290
E-3 Lance Corporal	18	26	27	50	35	70	43	74
E-2 Private First Class	2	1	2	15	4	36	5	37
E-1 Private	1	0	2	5	2	10	3	10
Subtotal	527	632	808	923	1,065	1,259	1,300	1,342
TOTAL PERSONNEL ON ACTIVE DUTY	690	803	973	1,129	1,276	1,475	1,540	1,605

FY 1986 STRENGTH PLAN

	Pay Group A		Reserve Enlistment Program	PG-F	PG-P	Subtotal	Individual			Total IMA	Subtotal	Full-Time Active Duty	Total Selected Reserve		
	Officer	Enlisted					Total	PG-A	PG-B					PG-C	PG-D
Sep 30, 1985	2,660	32,632	35,292	4,234	186	39,712	608	266	32	10	916	40,628	1,129	41,757	
October	2,663	32,721	35,384	3,734	178	39,296	635	268	29	16	948	40,244	1,178	41,422	
November	2,667	32,711	35,378	3,824	176	39,378	640	278	27	18	963	40,341	1,185	41,526	
December	2,659	32,832	35,491	4,024	172	39,687	645	289	29	14	977	40,664	1,194	41,858	
January	2,673	32,932	35,605	3,624	190	39,419	650	305	28	15	998	40,417	1,203	41,620	
February	2,680	32,924	35,604	3,274	198	39,076	655	307	31	16	1,009	40,085	1,237	41,322	
March	2,698	33,000	35,698	3,260	250	39,208	655	309	32	13	1,009	40,217	1,261	41,478	
April	2,707	33,134	35,841	3,160	243	39,244	654	312	31	15	1,012	40,256	1,306	41,562	
May	2,723	33,211	35,934	3,280	234	39,448	656	314	32	17	1,019	40,467	1,321	41,788	
June	2,735	32,389	35,124	4,290	223	39,637	657	314	33	14	1,018	40,655	1,332	41,987	
July	2,741	32,768	35,509	4,790	212	40,511	658	324	32	16	1,030	41,541	1,371	42,912	
August	2,754	32,833	35,587	4,690	201	40,478	659	326	35	15	1,035	41,513	1,426	42,939	
Sep 30, 1986	2,760	33,462	36,222	4,100	181	40,503	659	329	37	16	1,041	41,544	1,475	43,019	
Average	(2,701)	(32,875)	(35,576)	(3,843)	(205)	(39,624)	(650)	(304)	(31)	(15)	(1,000)	(40,624)	(1,276)	(41,900)	
						Officer	(370)	(165)	(10)	(5)	(550)		(211)		
						Enlisted	(280)	(139)	(21)	(10)	(450)		(1,065)		

FY 1985 STRENGTH PLAN

	Pay Group A		Reserve		Enlistment		Individual Augmentation				Total		Full-Time		Total Selected Reserve
	Officer	Enlisted	Total	Program		Subtotal	Program Pay		PG-D	Total IMA	Subtotal	Active	Duty		
				PG-F	PG-P		PG-A	PG-B						PG-C	
Sep 30, 1984	2,560	32,299	34,859	4,101	62	39,022	557	203	27	7	794	39,816	803	40,619	
October	2,616	32,322	34,938	3,910	77	38,925	368	204	30	17	619	39,544	815	40,359	
November	2,485	32,020	34,505	3,827	105	38,437	495	205	32	14	746	39,183	848	40,031	
December	2,568	31,456	34,024	3,655	135	37,814	544	255	23	10	832	38,646	862	39,508	
January	2,572	31,521	34,093	3,421	178	37,692	543	256	28	12	839	38,531	912	39,443	
February	2,579	31,367	33,946	3,365	206	37,517	545	257	31	10	843	38,360	962	39,322	
March	2,585	31,233	33,818	3,237	259	37,314	541	258	33	11	843	38,157	962	39,119	
April	2,602	31,343	33,945	3,187	245	37,377	540	259	30	12	841	38,218	987	39,205	
May	2,610	31,454	34,064	3,300	234	37,598	545	255	32	13	845	38,443	1,037	39,480	
June	2,621	31,762	34,383	4,311	222	38,916	560	257	33	14	864	39,780	1,087	40,867	
July	2,631	31,982	34,613	4,775	191	39,579	575	258	32	15	880	40,459	1,112	41,571	
August	2,643	32,185	34,828	4,670	185	39,683	587	265	31	15	898	40,581	1,129	41,710	
Sep 30,1985	2,660	32,632	35,292	4,234	186	39,712	608	266	32	10	916	40,628	1,129	41,757	
Average	(2,594)	(31,759)	(34,353)	(3,819)	(180)	(38,352)	(535)	(247)	(30)	(13)	(825)	(39,177)	(973)	(40,150)	
				Officer			(353)	(162)	(17)	(5)	(537)		(165)		
				Enlisted			(182)	(85)	(13)	(8)	(288)		(808)		

RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS 1/
(In Thousands of Dollars)

	FY 1984 (Actual)		FY 1985 (Estimate)		FY 1986 (Estimate)	
	Basic Pay	Retired Pay 2/	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>School Training</u>						
Officers	1,604	(813)	2,178	1,103	1,901	961
Enlisted	1,003	(509)	1,555	787	1,194	604
Subtotal	<u>2,607</u>	<u>(1,322)</u>	<u>3,733</u>	<u>1,890</u>	<u>3,095</u>	<u>1,565</u>
<u>Special Training</u>						
Officers	2,494	(1,264)	3,488	1,768	3,063	1,550
Enlisted	3,674	(1,863)	3,736	1,892	3,493	1,768
Subtotal	<u>6,168</u>	<u>(3,127)</u>	<u>7,224</u>	<u>3,660</u>	<u>6,556</u>	<u>3,318</u>
<u>Administration and Support</u>						
Officers	5,083	(2,577)	5,393	2,731	7,113	3,600
Enlisted	6,855	(3,475)	11,007	5,575	14,975	7,578
Subtotal	<u>11,938</u>	<u>(6,052)</u>	<u>16,400</u>	<u>8,306</u>	<u>22,088</u>	<u>11,178</u>
<u>Platoon Leaders Class</u>						
Enlisted	2,013	(1,021)	3,058	1,547	3,119	1,576
<u>Total Direct Costs</u>						
Officers	25,939	(13,452)	30,783	15,596	33,007	16,667
Enlisted	87,042	(45,143)	100,218	50,781	108,297	54,777
Total	<u>112,981</u>	<u>(58,595)</u>	<u>131,001</u>	<u>66,377</u>	<u>141,304</u>	<u>71,444</u>
<u>Reimbursable Program</u>						
Officers	188	(95)	13	6	14	6
<u>Total Program</u>						
Officers	26,127	(13,547)	30,796	15,602	33,021	16,673
Enlisted	87,042	(45,143)	100,218	50,781	108,297	54,777
Total	<u>113,169</u>	<u>(58,690)</u>	<u>131,014</u>	<u>66,383</u>	<u>141,318</u>	<u>71,450</u>

1/ Accrual costs for Fiscal Years 1985 and 1986 is 50.7% of Basic Pay.

2/ FY 1984 amount for Retired Pay Accrual costs is shown as a memo entry only for historical comparability.

RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1984 (Actual)	FY 1985 (Estimate)	FY 1986 (Estimate)
	Basic Pay	Basic Pay	Basic Pay
	Retired Pay 1/	Retired Pay	Retired Pay
<u>Pay Group A</u>			
Officers	15,633	17,864	19,265
Enlisted	(8,227)	9,053	9,714
Subtotal	(24,639)	25,882	27,606
	(32,866)	34,935	37,320
<u>Pay Group B</u>			
Officers	181	732	762
Enlisted	(92)	144	221
Subtotal	(21)	876	498
	(113)		
<u>Pay Group C</u>			
Officers	258	54	33
Enlisted	(131)	27	16
Subtotal	(38)	7	13
	(169)	34	29
<u>Pay Group D</u>			
Officers	5	6	3
Enlisted	(3)	4	3
Subtotal	(1)	10	6
	(4)		
<u>Pay Group F</u>			
Enlisted	26,507	29,240	30,323
	(13,439)	14,820	15,336
<u>Pay Group P</u>			
Enlisted	99	119	138
	(50)	60	70
<u>Mobilization Training</u>			
Officers	681	1,068	864
Enlisted	171	270	218
Subtotal	852	1,338	1,082
	(432)	677	548

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS, FY 1985
(Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- sional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	48 Pay Increase Costs	38 Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
<u>PLATOON LEADERS CLASS</u>									
Uniforms: Issues-in-kind	\$ 925	-	\$ 925	\$ -83	\$ 842	\$ -	\$ -	-	\$ 842
Summer Camp Training	4,743	-	4,743	336	5,079	178	46	-	5,303
Subsistence Allowance (Subsidy)	1,350	-	1,350	-	1,350	-	-	-	1,350
Subsistence of Enlisted Personnel	327	-	327	75	402	-	-	-	402
Travel	859	-	859	128	987	-	-	-	987
TOTAL Direct Obligations	\$ 8,204	-	\$ 8,204	\$ 456	\$ 8,660	\$ 178	\$ 46	-	\$ 8,884
<u>JUNIOR ROTC</u>									
Uniforms: Issues-in-kind	\$ 1,313	-	\$ 1,313	\$ 125	\$ 1,438	\$ -	\$ -	-	\$ 1,438
TOTAL OTHER TRAINING AND SUPPORT	\$ 79,606	-	\$ 79,606	\$ -57	\$ 79,549	\$ 1,738	\$ 446	-	\$ 81,733
TOTAL DIRECT PROGRAM	\$269,500	-800	\$268,700	\$-2,912	\$265,788	\$5,990	\$1,537	-1,514	\$271,801
AMOUNT APPLIED TO FINANCE INCREASE COSTS						-2,912			
SUPPLEMENTAL REQUEST/TRANSFER						3,078	1,537	-1,514	

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS, FY 1985
(Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- sional Action	Appro- priation	Internal Reassignment/ Reprogramming	Subtotal	4% Pay Increase Costs	3% Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
SPECIAL TRAINING									
Exercises	\$ 1,349	-	\$ 1,349	\$ 602	\$ 1,951	\$ 56	\$ 14	-	\$ 2,021
Conference and Visits	1,421	-	1,421	284	1,705	45	11	-	1,761
Operational Training	2,011	-	2,011	-456	1,555	28	7	-	1,590
Management Support	1,270	-	1,270	1,401	2,671	79	20	-	2,770
Service Mission/Mission									
Support	5,885	-	5,885	-118	5,767	146	39	-	5,952
Competitive Events	603	-	603	97	700	7	2	-	709
Recruitment/Retention	2,448	-	2,448	-81	2,367	82	21	-	2,470
TOTAL Direct Obligations	\$ 14,987	-	\$ 14,987	\$ 1,729	\$ 16,716	\$ 443	\$ 114	-	\$ 17,273
ADMINISTRATION AND SUPPORT									
Active Duty Training	\$ 34,649	-	\$ 34,649	\$ -3,291	\$ 31,358	\$ 809	\$ 207	-	\$ 32,374
Individual clothing Enlisted	-	-	-	32	32	-	-	-	32
Travel	922	-	922	-488	434	-	-	-	434
Death Gratuities	9	-	9	-	9	-	-	-	9
Disability/Hospitalization									
Benefits	292	-	292	-	292	-	-	-	292
Enlistment Bonuses	285	-	285	-	285	-	-	-	285
Reenlistment Bonuses	827	-	827	-	827	-	-	-	827
Educational Assistance	2,757	-	2,757	-	2,757	-	-	-	2,757
SMCR Affiliation Bonus	186	-	186	-	186	-	-	-	186
Ind. Ready Reservists Bonus	500	-	500	-	500	-	-	-	500
TOTAL Direct Obligations	\$ 40,427	-	\$ 40,427	\$ -3,747	\$ 36,680	\$ 809	\$ 207	-	\$ 37,696
EDUCATIONAL BENEFITS									
Benefit Accrual	-	-	-	4,160	4,160	-	-	-	4,160

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS, FY 1985
(Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- sional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	4% Pay Increase Costs	3% Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
PAY GROUP D									
Active Duty Training	\$ 23	-	23	\$ -5	\$ 18	1	-	-	\$ 19
Subsistence of	-	-	-	-	-	-	-	-	-
Enlisted Personnel	8	-	8	-2	6	-	-	-	6
Travel	31	-	31	-7	24	1	-	-	25
TOTAL Direct Obligations	\$ 31	-	\$ 31	\$ -7	\$ 24	\$ 1	-	-	\$ 25
TOTAL UNIT AND INDIVIDUAL TRAINING	\$189,894	\$-800	\$189,094	\$-2,855	\$186,239	\$4,252	\$1,091	-1,514	\$190,068
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Active Duty Training	\$ 2,786	-	2,786	\$ -472	\$ 2,314	\$ 81	\$ 21	-	\$ 2,416
Subsistence of Enlisted	23	-	23	6	29	-	-	-	29
Personnel	859	-	859	-323	536	-	-	-	536
Travel	3,668	-	3,668	-789	2,879	81	21	-	2,981
TOTAL Direct Obligations	\$ 3,668	-	\$ 3,668	\$ -789	\$ 2,879	\$ 81	\$ 21	-	\$ 2,981
SCHOOL TRAINING									
Refresher/Proficiency	\$ 5,498	-	5,498	\$ -896	\$ 4,602	\$ 105	\$ 27	-	\$ 4,734
Training	1,701	-	1,701	-424	1,277	33	9	-	1,319
Career Development Training	2,632	-	2,632	-912	1,720	46	12	-	1,778
Initial Skill Acquisition	377	-	377	-272	105	3	-	-	108
Unit Conversion Training	799	-	799	513	1,312	40	10	-	1,362
Training of IRR Personnel	11,007	-	11,007	-1,991	9,016	227	58	-	9,301
TOTAL Direct Obligations	\$ 11,007	-	\$ 11,007	\$ -1,991	\$ 9,016	\$ 227	\$ 58	-	\$ 9,301

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS, FY 1985
(Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- sional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	48 Pay Increase Costs	38 Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
PAY GROUP C									
Active Duty Training	\$ 59	-	\$ 59	\$ 7	\$ 66	\$ 3	-	-	\$ 69
Inactive Duty Training	34	-	34	11	45	1	-	-	46
Clothing	1	-	1	-	1	-	-	-	1
Subsistence of									
Enlisted Personnel	1	-	1	1	2	-	-	-	2
Travel	31	-	31	-14	17	-	-	-	17
TOTAL Direct Obligations	\$ 126	-	\$ 126	\$ 5	\$ 131	\$ 4	-	-	\$ 135
PAY GROUP F									
Active Duty Training	\$ 40,264	\$ -	\$40,264	\$ 6,704	\$ 46,968	\$1,217	\$312	-	\$ 48,497
Clothing	5,396	-800	4,596	399	4,995	-	-	-	4,995
Subsistence of Enlisted									
Personnel	3,659	-	3,659	520	4,179	-	-	-	4,179
Travel	4,101	-	4,101	995	5,096	-	-	-	5,096
TOTAL Direct Obligations	\$ 53,420	\$-800	\$52,620	\$ 8,618	\$ 61,238	\$1,217	\$312	-	\$ 62,767
PAY GROUP P									
Inactive Duty Training	\$ 569	-	\$ 569	\$ -392	\$ 177	\$ -	1	-	\$ 178
Clothing	38	-	38	-27	11	-	-	-	11
Subsistence of Enlisted									
Personnel	66	-	66	-45	21	-	-	-	21
TOTAL Direct Obligations	\$ 673	-	\$ 673	\$ -464	\$ 209	\$ -	\$ 1	-	\$ 210

ANALYSIS OF APPROPRIATION CHANGES
RESERVE PERSONNEL, MARINE CORPS, FY 1985
(Dollars in Thousands)

	FY 1985 Column President's Budget	Congres- sional Action	Appro- priation	Internal Realignment/ Reprogramming	Subtotal	4% Pay Increase Costs	3% Pay Increase Costs	Other Price/ Program Changes	FY 1985 Column FY 1986 President's Budget
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
Active Duty Training	\$ 31,112	-	31,112	\$ -2,188	\$ 28,924	\$ 993	\$255	-519	\$ 29,653
Inactive Duty Training:									
Unit Training Assemblies	79,010	-	79,010	-4,582	74,428	1,905	489	-995	75,827
Flight Training	2,930	-	2,930	-22	2,908	73	19	-	3,000
Training Preparation	924	-	924	-224	700	18	5	-	723
Clothing	1,991	-	1,991	-321	1,670	-	-	-	1,670
Subsistence of									
Enlisted Personnel	5,844	-	5,844	-599	5,245	-	-	-	5,245
Travel	11,962	-	11,962	-2,678	9,284	-	-	-	9,284
TOTAL Direct Obligations	\$133,773	-	\$133,773	\$-10,614	\$123,159	\$2,989	\$768	-1,514	\$125,402
PAY GROUP B									
Active Duty Training	\$ 717	-	\$ 717	\$ -141	\$ 576	\$ 20	\$ 5	-	\$ 601
Inactive Duty Training	948	-	948	-165	783	21	5	-	809
Clothing	9	-	9	-4	5	-	-	-	5
Subsistence of Enlisted									
Personnel	12	-	12	-2	10	-	-	-	10
Travel	185	-	185	-81	104	-	-	-	104
TOTAL Direct Obligations	\$ 1,871	-	\$ 1,871	\$ -393	\$ 1,478	\$ 41	\$ 10	-	\$ 1,529

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1984			FY 1985			FY 1986			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
ADMINISTRATION AND SUPPORT										
Active Duty Training	\$ 6,806	\$10,600	\$ 17,406	\$ 9,907	\$ 22,467	\$ 32,374	\$13,057	\$ 30,446	\$43,503	82
Individual Clothing Enlisted	-	76	76	-	32	32	-	32	32	83
Travel	54	177	231	69	365	434	90	448	538	83
Death Gratuities, Disability/Hospitalization Benefits	25	267	292	31	270	301	31	270	301	83
Enlistment Bonus	-	316	316	-	285	285	-	285	285	84
Reenlistment Bonus	-	751	751	-	827	827	-	771	771	86
Educational Assistance	-	1,713	1,713	-	2,757	2,757	-	2,761	2,761	88
SMCR Affiliation Bonus	-	203	203	-	186	186	-	200	200	90
Individual Ready Reservist Bonus	-	-	-	-	500	500	-	500	500	92
TOTAL Direct Obligations	\$ 6,885	\$14,103	\$ 20,988	\$10,007	\$ 27,689	\$ 37,696	\$13,178	\$ 35,767	\$ 48,945	
EDUCATION BENEFITS										
Benefit Accrual	-	-	-	-	4,160	4,160	-	4,030	4,030	95
PLATOON LEADERS CLASS										
Uniforms: Issue-in-Kind	-	\$ 575	\$ 575	-	\$ 842	\$ 842	-	\$ 842	\$ 842	98
Summer Camp Training	-	2,402	2,402	-	5,303	5,303	-	5,403	5,403	98
Subsistence Allowance (Subsidy)	-	1,120	1,120	-	1,350	1,350	-	1,350	1,350	98
Subsistence of Enlisted Personnel	-	256	256	-	402	402	-	420	420	99
Travel	-	733	733	-	987	987	-	987	987	99
TOTAL Direct Obligations	-	\$ 5,086	\$ 5,086	-	\$ 8,884	\$ 8,884	-	\$ 9,002	\$ 9,002	
JUNIOR ROTC										
Uniforms: Issue-in-Kind	-	\$ 1,362	\$ 1,362	-	\$ 1,438	\$ 1,438	-	\$ 1,474	\$ 1,474	103
TOTAL OTHER TRAINING AND SUPPORT	\$14,946	\$29,827	\$ 44,773	\$24,987	\$ 56,746	\$ 81,733	\$25,892	\$ 62,982	\$ 88,874	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$33,148	\$139,100	\$172,248	\$55,462	\$216,339	\$271,801	\$58,565	\$231,435	\$290,000	

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ IN THOUSANDS)

	FY 1984			FY 1985			FY 1986			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
OTHER TRAINING AND SUPPORT										
MOBILIZATION TRAINING										
Active Duty Training	\$ 879	\$ 233	\$1,112	\$ 1,912	\$ 504	\$ 2,416	\$ 1,549	\$ 405	\$ 1,954	61
Subsistence - Enlisted Personnel	-	18	18	-	29	29	-	23	23	62
Travel	205	139	344	318	218	536	253	172	425	62
TOTAL Direct Obligations	\$1,084	\$ 390	\$1,474	\$ 2,230	\$ 751	\$ 2,981	\$1,802	\$ 600	\$ 2,402	
SCHOOL TRAINING										
Refresher/Proficiency Training	\$1,526	\$1,303	\$2,829	\$ 2,460	\$ 2,274	\$ 4,734	\$2,336	\$ 1,932	\$ 4,268	65
Career Development Training	760	30	790	1,263	56	1,319	1,197	47	1,244	66
Initial Skill Acquisition Trng	-	760	760	-	1,778	1,778	-	1,180	1,180	67
Training of IRR Personnel	588	-	588	1,362	-	1,362	921	-	921	67
Unit Conversion Training	20	51	71	36	72	108	35	74	109	68
TOTAL Direct Obligations	\$2,894	\$2,144	\$5,038	\$ 5,121	\$ 4,180	\$ 9,301	\$4,489	\$ 3,233	\$ 7,722	
SPECIAL TRAINING										
Exercises	\$ 587	\$ 207	\$ 794	\$ 1,441	\$ 580	\$ 2,021	\$1,500	\$ 584	\$ 2,084	72
Cmd/Staff Supervision & Conferences	999	24	1,023	1,717	44	1,761	1,550	39	1,589	73
Operational Training	246	654	900	564	1,026	1,590	570	1,032	1,602	74
Management Support	429	914	1,343	829	1,941	2,770	667	1,425	2,092	75
Service Mission/Mission Support	1,645	2,234	3,879	2,811	3,141	5,952	1,878	2,707	4,585	76
Competitive Events	177	323	500	256	453	709	258	455	713	77
Recruitment/Retention	-	2,386	2,386	-	2,470	2,470	-	2,634	2,634	78
TOTAL Direct Obligations	\$4,083	\$6,742	\$10,825	\$ 7,618	\$ 9,655	\$17,273	\$6,423	\$ 8,876	\$15,299	

RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ IN THOUSANDS)

	FY 1984		FY 1985		FY 1986		Page Number
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	

UNIT AND INDIVIDUAL TRAINING (Cont'd)

PAY GROUP F

Active Duty Training	-	\$30,590	\$30,590	-	\$48,497	\$48,497	-	\$50,513	\$50,513	50
Clothing	-	5,018	5,018	-	4,995	4,995	-	4,722	4,722	50
Subsistence of Enlisted Personnel	-	3,833	3,833	-	4,179	4,179	-	4,476	4,476	51
Travel	-	4,915	4,915	-	5,096	5,096	-	5,335	5,335	51
TOTAL Direct Obligations	-	\$44,356	\$44,356	-	\$62,767	\$62,767	-	\$65,046	\$65,046	

PAY GROUP P

Inactive Duty (Unit) Training	-	\$	99	\$	99	\$	178	\$	178	54
Clothing	-	10	10	-	11	11	-	12	12	54
Subsistence of Enlisted Personnel	-	16	16	-	21	21	-	23	23	54
TOTAL Direct Obligations	-	\$	125	\$	125	\$	210	\$	243	

PAY GROUP D

Active Duty Training	\$	7	\$	1	\$	8	\$	11	\$	19	57
Subsistence of Enlisted Personnel	-	*	*	-	*	*	-	*	*	*	58
Travel	2	1	3	2	4	6	2	5	7	58	
TOTAL Direct Obligations	\$	9	\$	2	\$	11	\$	13	\$	25	

TOTAL UNIT AND INDIVIDUAL
TRAINING

\$18,202	\$109,273	\$127,475	\$30,475	\$159,593	\$190,068	\$32,673	\$168,453	\$201,126
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RESERVE PERSONNEL, MARINE CORPS

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1984			FY 1985			FY 1986			Page Number
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	
PAY GROUP A										
Active Duty Training	\$ 4,374	\$15,150	\$19,524	\$ 6,813	\$ 22,840	\$ 29,653	\$ 7,242	\$ 24,228	\$ 31,470	31
Inactive Duty Training:										
Unit Training Assemblies	10,743	35,012	45,755	18,131	57,696	75,827	19,391	61,766	81,157	32
Flight Training	1,503	36	1,539	2,909	91	3,000	3,286	99	3,385	
Training Preparation	158	223	381	321	402	723	403	470	873	
Clothing	35	1,685	1,720	37	1,633	1,670	38	1,696	1,734	34
Subsistence of Enlisted Personnel	-	4,769	4,769	-	5,245	5,245	-	5,704	5,704	34
Travel	817	7,724	8,541	902	8,382	9,284	940	8,695	9,635	35
TOTAL Direct Obligations	\$17,630	\$64,599	\$82,229	\$29,113	\$ 96,289	\$125,402	\$31,300	\$102,658	\$133,958	
PAY GROUP B										
Active Duty Training	\$ 87	22	\$ 109	\$ 499	\$ 102	\$ 601	\$ 517	\$ 157	\$ 674	38
Inactive Duty Training	111	25	136	676	133	809	706	205	911	39
Clothing	1	1	2	2	3	5	2	5	7	40
Subsistence of Enlisted Personnel	-	3	3	-	10	10	-	16	16	40
Travel	19	9	28	73	31	104	74	50	124	41
TOTAL Direct Obligations	\$ 218	\$ 60	\$ 278	\$ 1,250	\$ 279	\$ 1,529	\$ 1,299	\$ 433	\$ 1,732	
PAY GROUP C										
Active Duty Training	\$ 181	\$ 56	\$ 237	\$ 53	\$ 16	\$ 69	\$ 33	\$ 26	\$ 59	44
Inactive Duty Training	114	33	147	36	10	46	22	17	39	45
Clothing	1	2	3	*	1	1	*	1	1	46
Subsistence of Enlisted Personnel	-	5	5	-	2	2	-	2	2	46
Travel	49	35	84	10	7	17	6	12	18	47
TOTAL Direct Obligations	\$ 345	\$ 131	\$ 476	\$ 99	\$ 36	\$ 135	\$ 61	\$ 58	\$ 119	

Reserve Personnel, Marine Corps

SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS

ENLISTED

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
Begin Strength	39,670	37,444	38,389
<u>Gains</u>			
Nonprior Service:	(8,693)	(8,119)	(9,000)
Male	8,469	7,903	8,784
Female	224	216	216
Prior Service Personnel:	(4,175)	(5,848)	(5,848)
Civilian Life	42	45	45
Active Component	1,462	1,583	1,573
Other Reserve Status/Components (IRR & Standby)	2,588	4,120	4,130
All Other	83	100	100
Reenlistments/Extensions	<u>2,419</u>	<u>2,400</u>	<u>2,400</u>
Total Gains	15,288	16,367	17,248
<u>Losses</u>			
Expiration of Selected Reserve Service	6,469	6,303	6,481
Active Component	520	485	511
To Officer Status	35	50	51
Reenlistments/Extensions (IRR)	5,144	5,301	5,636
Retired Reserves	87	91	96
Other Reserve Status/Component	121	119	124
Attrition 1/	5,126	3,062	3,244
Other	<u>12</u>	<u>11</u>	<u>11</u>
Total Losses	17,514	15,422	16,154
End Strength	37,444	38,389	39,483

1/ Annual Training Duty and unscheduled losses

Reserve Personnel, Marine Corps

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>
Begin Strength	3,020	3,175	3,368
<u>Gains</u>			
Nonprior Service:			
Male	-	-	-
Female	-	-	-
(ROTC Graduates Included)			
Prior Service Personnel:			
Civilian Life	3	2	3
Active Component	-	-	-
Enlisted Commissioning Programs	-	-	-
Other Reserve Status/Component (IRR)	<u>670</u>	<u>658</u>	<u>694</u>
Total Gains	673	660	697
<u>Losses</u>			
Civilian Life	-	-	-
Active Component	15	16	12
Retired Reserves	25	35	33
Other Reserve Status/Component (IRR)	<u>468</u>	<u>405</u>	<u>476</u>
All Other	<u>10</u>	<u>11</u>	<u>8</u>
Total Losses	518	467	529
<u>Accounting Adjustment</u>			
End Strength	3,175	3,368	3,536

FY 1984 STRENGTH PLAN

	Pay Group A		Reserve		Enlistment				Individual				Total IMA	Subtotal	Full-Time Active Duty	Total Selected Reserve
	Officer	Enlisted	Total	PG-F	PG-P	Subtotal	Mobilization		Augmentation		Total					
							PG-A	PG-B	PG-C	PG-D						
Sep 30, 1983	2,506	34,777	37,283	3,905	197	41,385	432	22	191	4	649	42,034	656	42,690		
October	2,507	34,570	37,077	3,396	170	40,643	400	21	190	7	618	41,261	650	41,911		
November	2,475	33,956	36,431	3,522	167	40,120	410	26	198	9	643	40,763	648	41,411		
December	2,468	34,145	36,613	3,759	167	40,539	408	27	203	7	645	41,184	648	41,832		
January	2,474	33,005	35,479	3,321	162	38,962	415	27	194	6	642	39,604	685	40,289		
February	2,478	32,699	35,177	3,055	162	38,394	418	26	193	4	641	39,085	683	39,718		
March	2,481	32,370	34,851	3,057	186	38,094	418	29	192	4	643	38,737	680	39,417		
April	2,496	32,182	34,678	2,964	171	37,813	517	51	186	1	755	38,568	702	39,270		
May	2,513	31,515	34,028	3,082	163	37,273	503	53	165	1	722	37,995	706	38,701		
June	2,514	31,446	33,960	4,123	141	38,224	508	60	152	1	721	38,945	706	39,651		
July	2,530	31,774	34,304	4,782	99	39,185	430	207	17	13	667	39,852	696	40,548		
August	2,531	31,989	34,520	4,718	71	39,309	439	204	17	5	665	39,974	752	40,726		
Sep 30, 1984	2,560	32,299	34,859	4,101	62	39,022	557	203	27	7	794	39,816	803	40,619		
Average	(2,500)	(32,766)	(35,266)	(3,649)	(149)	(39,064)	(447)	(70)	(151)	(5)	(673)	(39,737)	(690)	(40,427)		
						Officer	(280)	(43)	(85)	(4)	(412)		(163)			
						Enlisted	(167)	(27)	(66)	(1)	(261)		(527)			

RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1984 (Actual)	FY 1985 (Estimate)	FY 1986 (Estimate)
	BAQ	BAQ	BAQ
	VHA	VHA	VHA
<u>Pay Group A</u>			
Officers	612	661	709
Enlisted	2,826	2,979	3,202
Subtotal	3,438	3,640	3,911
<u>Pay Group B</u>			
Officers	10	43	45
Enlisted	4	14	23
Subtotal	14	57	68
<u>Pay Group C</u>			
Officers	23	5	3
Enlisted	11	2	4
Subtotal	34	7	7
<u>Pay Group D</u>			
Officers	1	1	1
Enlisted	*	1	1
Subtotal	1	2	2
<u>Pay Group F</u>			
Enlisted	1,725	1,827	1,905
	421	447	680
<u>Mobilization Training</u>			
Officers	124	187	153
Enlisted	48	72	59
Subtotal	172	259	212
<u>School Training</u>			
Officers	290	380	331
Enlisted	275	410	314
Subtotal	565	790	645

RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1984 (Actual)	FY 1985 (Estimate)	FY 1986 (Estimate)
	BAQ	BAQ	BAQ
	VHA	VHA	VHA
<u>Special Training</u>			
Officers	444	598	523
Enlisted	956	927	871
Subtotal	1,400	1,525	1,394
<u>Administration and Support</u>			
Officers	916	933	1,220
Enlisted	1,706	2,633	3,548
Subtotal	2,622	3,566	4,768
<u>Platoon Leaders Class</u>			
Enlisted	57	90	100
<u>Total Basic Allowance for Quarters</u>			
Officers	2,410	2,808	2,985
Enlisted	7,608	8,955	10,027
Total	10,028	11,763	13,012
			338
			1,183
			1,521
			338
			1,863
			2,201

*Less than \$1 thousand

RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF TRAVEL COSTS
(In Thousands of Dollars)

	<u>FY 1984 (Actual)</u>	<u>FY 1985 (Estimate)</u>	<u>FY 1986 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$ 817	\$ 902	\$ 940
Enlisted	7,724	8,382	8,695
Subtotal	<u>\$ 8,541</u>	<u>\$ 9,284</u>	<u>\$ 9,635</u>
<u>Pay Group B</u>			
Officers	\$ 19	\$ 73	\$ 74
Enlisted	9	31	50
Subtotal	<u>\$ 28</u>	<u>104</u>	<u>124</u>
<u>Pay Group C</u>			
Officers	\$ 49	\$ 10	\$ 6
Enlisted	35	7	12
Subtotal	<u>\$ 84</u>	<u>\$ 17</u>	<u>\$ 18</u>
<u>Pay Group D</u>			
Officers	\$ 2	\$ 2	\$ 2
Enlisted	*	4	5
Subtotal	<u>\$ 2</u>	<u>\$ 6</u>	<u>\$ 7</u>
<u>PAY GROUP E</u>	<u>\$ 4,915</u>	<u>\$ 5,096</u>	<u>\$ 5,335</u>
<u>Mobilization Training</u>			
Officers	\$ 205	\$ 318	\$ 253
Enlisted	139	218	172
Subtotal	<u>\$ 344</u>	<u>\$ 536</u>	<u>\$ 425</u>
<u>School Training</u>			
Officers	\$ 828	\$ 1,238	\$ 1,088
Enlisted	788	1,296	1,029
Subtotal	<u>\$ 1,616</u>	<u>\$ 2,534</u>	<u>\$ 2,117</u>

RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF TRAVEL COSTS
(In Thousands of Dollars)

	<u>FY 1984 (Actual)</u>	<u>FY 1985 (Estimate)</u>	<u>FY 1986 (Estimate)</u>
<u>CONT'D</u>			
<u>Special Training</u>			
Officers	\$ 881	\$ 1,390	\$ 1,093
Enlisted	1,836	2,668	2,194
Subtotal	\$ 2,717	\$ 4,058	\$ 3,287
<u>Administration and Support</u>			
Officers	\$ 54	\$ 69	\$ 90
Enlisted	177	365	448
Subtotal	\$ 231	\$ 434	\$ 538
<u>Platoon Leaders Class</u>			
Officers	\$ 733	\$ 987	\$ 987
<u>Total Travel</u>			
Officers	2,855	4,002	3,546
Enlisted	16,356	19,054	18,927
Total	\$19,211	\$23,056	\$22,473

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$271,801

FY 1985 DIRECT PROGRAM

Increases:

Pay and Allowances ----- 18,290

- The increase is the net result on an increase in average strength of 166 officers and 1,584 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The increase is offset by the reduced number of participants in mobilization training and school and special tours.

Enlisted Subsistence ----- 776

- The increase is the result of the increase in enlisted strength, coupled with an OSD directed subsistence-in-kind rate increase.

TOTAL INCREASES:

19,066

Decreases:

Clothing ----- -170

- The decrease is the net result of an increase in enlisted strength, offset by a reduced number of pay group F clothing initial issues.

Travel ----- -583

- The decrease is a net result of an increase in enlisted and officer strengths, offset by the reduced number of participants in mobilization training and school and special tours.

Bonuses ----- -114

- The decrease is basically the result of the reduced number of participants in the educational benefits bonus.

TOTAL DECREASES:

-867

FY 1986 DIRECT PROGRAM:

290,000

Section 4 - Detail of Military Personnel Entitlements

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$ 82,229	\$125,402	\$133,958

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Training Assemblies (drills) and 15 days Annual Training. Additional Paid Drills and Additional Flight Training Periods are authorized for selected personnel for improvement of individual skills and increased mobilization readiness.

Training assemblies provide for classroom training, practical application, and specialist training. Training assemblies are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 91% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99% of the average officer strength and 94% of the average enlisted strength.

Additional Paid Drills are used for the following purposes:

- (1) Training exercise planning;
- (2) Preparation of lesson plans and training aids for training rehearsals;
- (3) Unit training administration;

Funds requested include 11,500 and 13,000 additional paid drills during FY 1985 and FY 1986, for ground personnel to be used for the above listed purposes.

Additional Flying Training Periods (AFTP's) are used by reservists to maintain and improve flight proficiency. A total of 23,800 and 25,675 AFTP's are programmed during FY 1985 and FY 1986 for use by officer and enlisted reservists.

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

AMOUNT
\$125,402

Pay Group A

FY 1985 DIRECT PROGRAM

Increases:

Officers Pay and Allowances ----- 2,148

- The increase is the result of an increase in average strength of 124 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The strength increase is required to stand up or improve units such as a medical/dental battalion, 2 civil affairs groups, 1 SCAMP (Sensor Control and Management Platoon), KC 130 squadron, A-4E's replacement of A-4E/F's, and a artillery reorganization.

Enlisted Pay and Allowances ----- 5,534

- The increase is the result of an increase in average strength of 1,214 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The strength increase is required to stand up or improve units, as stated in the officers pay and allowances explanation.

Clothing ----- 64

- The increase is the result of increased enlisted personnel strength of 1,214 and an increased officers personnel strength of 30.

Enlisted Subsistence ----- 459

- The increase is the result of increased enlisted personnel strength of 1,214 and an approved rate increase.

Travel ----- 351

- The increase is the result of increased enlisted personnel strength of 1,214 and an increased officer personnel strength of 30.

Total Increases:

8,556

Total Decreases:

-0-

FY 1986 DIRECT PROGRAM:

\$133,958

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength Units	2,500		2,594		2,701	
Average Strength IMA	280		353		370	
Less Unpaid Status	-		-		-	
Participation Rate	99%		99%		99%	
Paid Participants	2,748	\$1,591.61	2,920	\$2,333.22	3,044	\$2,379.11
		\$ 4,374		\$6,813		\$ 7,242

Change from FY 1985 to FY 1986: The increase of \$429 from \$6,813 in FY 1985 to \$7,242 in FY 1986 is a result of an increase in average strength of 124 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength Units	32,766		31,759		32,875	
Average Strength IMA	167		182		280	
Less Unpaid Status	-4,740		-2,555		-2,652	
Participation Rate	94%		94%		94%	
Paid Participants	26,427	\$ 573.29	27,622	\$ 826.88	28,671	\$ 845.04
		\$15,150		\$22,840		\$24,228

Change from FY 1985 to FY 1986: The increase of \$1,388 from \$22,840 in FY 1985 to \$24,228 in FY 1986 is a result of an increase in average strength of 1,214 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances of officers attending inactive duty for training including unit training and additional training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and special and incentive pay when authorized:

(Amounts in Thousands)

	FY 1984			FY 1985			FY 1986			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	
Inactive Duty Training:										
Average Strength Units	2,500			2,594			2,701			
Average Strength IMA	280			353			370			
Less unpaid status	-			-			-			
Participation Rate	99%			99%			99%			
Paid Participants	2,748	\$3,909.43	\$10,743	2,920	\$6,209.25	\$18,131	3,044	\$6,370.24	\$19,391	
Additional Training Assemblies										
Flight Training	17,769	\$	84.56	\$ 1,503	22,000	\$ 132.23	\$ 2,909	23,800	\$ 138.07	\$ 3,286
Training Preparation	1,953	80.90	158	2,500	128.40	321	3,000	134.33	403	
Subtotal			\$ 1,661			\$ 3,230			\$ 3,689	
TOTAL			\$12,404			\$21,361			\$23,080	

Change from FY 1985 to FY 1986: The increase of \$1,719 from \$21,361 in FY 1985 to \$23,080 in FY 1986 is a result of an increase in average strength of 124 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training including additional training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and special and incentive pay when authorized:

	FY 1984			FY 1985			FY 1986		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
(Amounts in Thousands)									
Inactive Duty Training:									
Average Strength Units	32,766			31,759			32,875		
Average Strength IMA	167			182			280		
Less unpaid status	-4,740			-2,555			-2,652		
Participation Rate	91%			91%			91%		
Paid Participants	25,586	\$1,368.39	\$35,012	26,744	\$2,157.34	\$57,696	27,759	\$2,225.08	\$61,766
Additional Training Assemblies									
Flight Training	1,050	\$ 34.00	\$ 36	1,800	\$ 50.56	\$ 91	1,875	\$ 52.80	\$ 99
Training Preparation	7,849	28.46	223	9,000	44.67	402	10,000	47.00	470
Subtotal			\$ 259			\$ 493			\$ 569
TOTAL			\$35,271			\$58,189			\$62,335

Change from FY 1985 to FY 1986:

The increase of \$4,146 from \$58,189 in FY 1985 to \$62,335 in FY 1986 is a result of an increase in average strength of 1,214 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Individual Clothing and Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:
(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
695	\$50.00	\$ 35	738	\$50.00	\$ 37	768	\$50.00	\$ 38

Additional Uniform Allowance

Change from FY 1985 to FY 1986: The increase of \$1 from \$37 in FY 1985 to \$38 in FY 1986 is a result of an increase in officers.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418 - Includes clothing for prior service personnel regaining active drilling status.
(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
32,948	\$51.14	\$1,685	31,941	\$51.14	\$1,633	33,155	\$51.14	\$1,696

Replacement Issue

Change from FY 1985 to FY 1986: The increase of \$63 from \$1,633 in FY 1985 to \$1,696 in FY 1986, is a result of the average strength increase in enlisted personnel.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

Active Duty Requirement:

Subsistence-in-kind

Total Enlisted Mandays

% Present

Total Active Duty Requirement

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
369,978			386,708			401,394		
668			668			668		
244,185	\$ 3.60	\$ 879	255,227	\$ 3.80	\$ 970	264,920	\$ 4.00	\$1,060

Inactive Duty Requirements:

Inactive Duty Training Periods

of eight hours or more

% Present for Meals

Total Inactive Duty

Requirements

Total Subsistence-in-kind

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,228,128			1,283,712			1,332,432		
748			748			748		
908,815	\$ 4.28	\$3,890	949,947	\$ 4.50	\$4,275	986,000	\$ 4.71	\$4,644
		\$4,769			\$5,245			\$5,704

Change from FY 1985 to FY 1986: The increase of \$459 from \$5,245 in FY 1985 to \$5,704 in FY 1986 is a result of the average strength increase in enlisted personnel and an approved rate increase.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,748	\$297.46	\$ 817	2,920	\$308.84	\$ 902	3,044	\$308.84	\$ 940

Change from FY 1985 to FY 1986: The increase of \$38 from \$902 in FY 1985 to \$940 in FY 1986 is the result of the officer average strength increase of 124.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
26,427	\$292.29	\$ 7,724	27,622	\$303.47	\$ 8,382	28,671	\$303.28	\$ 8,695

Change from FY 1985 to FY 1986: The increase of \$313 from \$8,382 in FY 1985 to \$8,695 in FY 1986 is the result of the enlisted average strength increase of 1,214.

Reimbursable Requirements:

Sale of meals to officers during multiple drills	\$ 75	\$ 96	\$ 95
Surcharge Payments	50	50	50
Pay and allowances including travel of reserve officers assigned to Selective Service Units	19	19	20
Total Reimbursable Requirements	\$144	\$165	\$165

(In Thousands of Dollars)			
Actual	Estimate	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986	Fiscal Year 1986
\$278	\$1,529	\$1,732	\$1,732

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend 24 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
Pay Group B

AMOUNT
\$1,529

FY 1985 DIRECT PROGRAM

Increases:

Officers Pay and Allowances ----- 48

The increase is a result of an increase in average strength of 2 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Enlisted Pay and Allowances ----- 127

The increase is a result of an increase in average strength of 54 enlisted, partially caused by realigning billets from Pay Group C to Pay Group B. The decision to realign the billets was predicated on the fact that participation in Pay Group C was minimal due to the lack of retirement points one could earn. This realignment to Pay Group B should increase participation in the IMA program. The increase is also caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. This increase is offset by a reduction in grade structure.

Clothing ----- 2

The increase is the result of an increase in enlisted personnel strength of 54.

Enlisted Subsistence ----- 6

The increase is the result of an increase in enlisted personnel strength of 54, coupled with an approved rate increase.

Travel ----- 20

The increase is the result of an increase in enlisted personnel strength of 54 and an increase in officer personnel strength of 2.

Total Increases:

203

Total Decreases:

-0-

FY 1986 DIRECT PROGRAM

\$1,732

Subsistence, Enlisted Personnel: These funds are requested to provide for subsistence for enlisted personnel attending initial active duty training.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
Subsistence-in-Kind						
Total Man-days	1,314,561		1,375,791		1,382,600	
Percent Present			818		818	
Total Subs-in-Kind	1,064,794	\$ 3.60	1,114,391	\$ 3.75	1,119,076	\$ 4.00

Change from FY 1985 to FY 1986: The increase of \$279 from \$4,179 in FY 1985 to \$4,476 in FY 1986 is the result of an increase in the number of trainees, coupled with the approved rate increase.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel for enlisted personnel to perform initial active duty training.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
Travel	20,990	\$234.16	21,003	\$242.63	21,992	\$242.58
Total		\$4,915		\$5,096		\$5,335

Change from FY 1985 to FY 1986: The increase of \$239 from \$5,096 in FY 1985 to \$5,335 in FY 1986 is due to an increase in the number of trainees.

Pay and Allowances, Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rate used in computing the requirements includes basic pay, retired pay accrual, government's contribution for social security, and quarters allowance when authorized.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number of Trainees	Rate	Amount	Number of Trainees	Rate	Amount	Number of Trainees	Rate	Amount
8,373	\$3,653.44	\$30,590	8,763	\$5,534.29	\$48,497	8,920	\$5,662.89	\$50,513

Change from FY 1985 to FY 1986: The increase of \$2,016 from \$48,497 in FY 1985 to \$50,513 in FY 1986 is the result of an increase in average number of trainees of 157, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Individual Clothing and Uniform Allowance, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number of Trainees	Rate	Amount	Number of Trainees	Rate	Amount	Number of Trainees	Rate	Amount
8,373	\$599.31	\$5,018	8,763	\$569.99	\$4,995	8,011	\$589.44	\$4,722

Change from FY 1985 to FY 1986: The net decrease of \$273 from \$4,995 in FY 1985 to \$4,722 in FY 1986 is the result of the decrease in number of trainees receiving the initial clothing and uniform allowance, based upon accessions and reclaimed clothing from recruit drops, offset by the inclusion of the service sweater. The FY 1985 and FY 1986 clothing rates also include the cost of alterations.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
Pay Group F

	AMOUNT
FY 1985 DIRECT PROGRAM	
Increase:	
<u>Enlisted Pay and Allowances</u> -----	2,016
- The increase is the result of an increase in average number of trainees of 157, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.	
<u>Enlisted Subsistence</u> -----	297
- The increase is the result of an increase in the number of trainees, coupled with the approved rate increase.	
<u>Travel</u> -----	239
- The increase is the result of an increase in the number of trainees.	
Total Increases:	2,552
Decreases:	
<u>Clothing</u> -----	-273
- The decrease is the result of a decrease in the number of trainees receiving the initial clothing and uniform allowance, based upon accessions into the USMC and reclaimed clothing from recruit drops.	
Total Decreases:	-273
FY 1986 DIRECT PROGRAM	
	\$65,046

(In Thousands of Dollars)			
		Actual	Estimate
Appropriation:	Reserve Personnel, Marine Corps		
Budget Program 1:	Paid Drill and Initial Training		
Budget Activity 1F:	Training, Pay Group F	\$44,356	\$62,767
			\$65,046

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Specialty Training.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Amount	Number	Rate	Amount

Inactive Duty Requirement:

Inactive Duty Training Periods 780
 & Present for Meals 748
 Total Inactive Duty Requirement 577 \$ 4.28 \$3

156
 748
 115 \$ 4.50 \$ 1

252
 748
 186 \$ 4.71 \$ 1

Travel, Active Duty for Training Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Amount	Number	Rate	Amount

83 \$ 584.46 \$ 49

17 \$ 592.35 \$ 10

10 \$ 592.35 \$ 6

Change from FY 1985 to FY 1986: The decrease of \$4 from \$10 in FY 1985 to \$6 in FY 1986 is a result of the decrease in officer strength.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Amount	Number	Rate	Amount

65 \$ 538.15 \$ 35

13 \$ 550.23 \$ 7

21 \$ 550.19 \$ 12

Change from FY 1985 to FY 1986: The increase of \$5 from \$7 in FY 1985 to \$12 in FY 1986 is a result of a increase in the enlisted strength.

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986				
	Number	Rate	Number	Rate	Number	Rate			
Additional Uniform Allowance	21	\$50.00	\$1	4	\$ 50.00	\$ *	3	\$ 50.00	\$ *

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986				
	Number	Rate	Number	Rate	Number	Rate			
Replacement Issue	66	\$36.85	\$2	13	\$ 36.85	\$ 1	21	\$ 36.85	\$ 1

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986				
	Number	Rate	Number	Rate	Number	Rate			
Active Duty Requirement:									
Active Duty Training Periods	910		182		294				
Present for Meals	668		668		668				
Total Active Duty Requirement	601	\$ 3.60	\$2	120	\$ 3.80	\$ 1	194	\$ 4.00	\$ 1

*Less than \$1 thousand

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate

Inactive Duty Training:

Average Strength Units
Participation Rate
Paid Participants

85
98%
83 \$1,373.37 \$114

Change from FY 1985 to FY 1986:

The decrease of \$14 from \$36 in FY 1985 to \$22 in FY 1986 is a result of a decrease in average strength of 7 officers, which is offset by an increase caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate

Inactive Duty Training:

Average Strength Units
Participation Rate
Paid Participants

66
98%
65 \$ 509.17 \$ 33

Change from FY 1985 to FY 1986:

The increase of \$7 from \$10 in FY 1985 to \$17 in FY 1986 is a result of an increase in average strength of 8 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay and Allowance Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, subsistence and quarters allowances, retired pay accrual, and special and incentive pay as authorized:

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	85		17		10	
Participation Rate	98%		98%		98%	
Paid Participants	83	\$2,183.43	17	\$3,117.65	10	\$3,300.00
		\$181		\$53		\$33

Change from FY 1985 to FY 1986: The decrease of \$20 from \$53 in FY 1985 to \$33 in FY 1986 is a result of a decrease in average strength of 7 officers, which is offset by an increase caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, quarters allowances, retired pay accrual, and special and incentive pay as authorized:

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	66		13		21	
Participation Rate	98%		98%		98%	
Paid Participants	65	\$863.26	13	\$1,230.77	21	\$1,238.10
		\$56		\$16		\$26

Change from FY 1985 to FY 1986: The increase of \$10 from \$16 in FY 1985 to \$26 in FY 1986 is a result of an increase in average strength of 8 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
Pay Group C

FY 1985 DIRECT PROGRAM	AMOUNT
	\$135
Increases:	
<u>Enlisted Pay and Allowances</u> -----	17
The increase is the result of an increase in average strength of 8 enlisted, coupled with the annual- ization of the 1 January 1985 4½ pay raise and the 1 July 1985 3½ pay raise for a full 12 months in FY 1986.	
<u>Travel</u> -----	1
The increase is the result of an increase in enlisted strength, which is offset by a decrease in officer strength.	
Total Increases:	18
Decreases:	
<u>Officers Pay and Allowances</u> -----	-34
The decrease is the result of a decrease in average strength of 7 officers, which is offset by an increase caused by the annualization of the 1 January 1985 4½ pay raise and the 1 July 1985 3½ pay raise for a full 12 months in FY 1986.	
Total Decreases:	-34
FY 1986 DIRECT PROGRAM	\$119

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1C: Training Pay Group C

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$476	\$135	\$119

Part I - Purpose and Scope

Pay Group C identifies Selected Marine Corps Reserve personnel authorized to attend 12 training assemblies (drills) and 15 days annual training as Individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled by Pay Group C IMA's are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, and mobilization support.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
Inactive Duty Requirement:						
Inactive Duty Training Periods	624		1,992		3,214	
Present for Meals	748		748		748	
Total Inactive Duty Requirement	462	\$ 4.28	1,474	\$ 4.50	2,415	\$ 4.71

Change from FY 1985 to FY 1986: An increase of \$4 from \$7 in FY 1985 to \$11 in FY 1986 is a result of an increase in the strength of enlisted personnel.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
	42	\$450.14	159	\$462.19	161	\$462.19

Change from FY 1985 to FY 1986: The increase of \$1 from \$73 in FY 1985 to \$74 in FY 1986 is a result of a realignment of billets from Pay Group C to Pay Group B.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
	26	\$336.77	83	\$367.47	136	\$367.43

Change from FY 1985 to FY 1986: The increase of \$19 from \$31 in FY 1985 to \$50 in FY 1986 is a result of a realignment of billets from Pay Group C to Pay Group B.

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to Officers for purchase of required uniforms:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Amount	Number	Rate	Amount	Rate
Additional Uniform Allowance	11	\$50.00	\$1	41	\$50.00	\$2

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	26	\$36.85	\$1	85	\$36.85	\$3

Change from FY 1985 to FY 1986: The increase of \$2 from \$3 in FY 1985 to \$5 in FY 1986 is a result of an increase in the strength of enlisted personnel.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:						
Active Duty Training Periods	364			1,162		1,904
& Present for Meals	668			668		668
Total Active Duty	240	\$3.60	\$1	767	\$3.80	\$3

Change from FY 1985 to FY 1986: An increase of \$2 from \$3 in FY 1985 to \$5 in FY 1986 is a result of an increase in the strength of enlisted personnel coupled with an approved rate increase.

Pay. Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate

Inactive Duty Training:

Average Strength Units	43		162		164	
Participation Rate	98%		98%		98%	
Paid Participants	42	\$2,645.90	159	\$4,251.57	161	\$4,385.09
		\$111		\$676		\$706

Change from FY 1985 to FY 1986: The increase of \$30 from \$676 in FY 1985 to \$706 in FY 1986 is due to an increase in average strength of 2 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay. Inactive Duty Training, Enlisted: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training. The rate used in computing the requirement includes basic pay and retired pay accrual only:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate

Inactive Duty Training:

Average Strength Units	27		85		139	
Participation Rate	98%		98%		98%	
Paid Participants	26	\$ 976.88	83	\$1,602.41	136	\$1,507.35
		\$ 25		\$133		\$205

Change from FY 1985 to FY 1986: An increase of \$72 from \$133 in FY 1985 to \$205 in FY 1986 is a result of an increase in average strength of 54 enlisted, partially caused by realigning billets from Pay Group C to Pay Group B. The decision to realign the billets was predicated on the fact that participation in Pay Group C was minimal due to the lack of retirement points one could earn. This realignment to Pay Group B should increase participation in the IMA program. The increase is also caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. This increase is offset by a reduction in grade structure.

Pay and Allowance Active Duty for Training. Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, subsistence and quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	43		162		164	
Participation Rate	98%		98%		98%	
Paid Participants	42	\$2,083.31	159	\$3,138.36	161	\$3,211.18

Average Strength
Participation Rate
Paid Participants

Change from FY 1985 to FY 1986: The increase of \$18 from \$499 in FY 1985 to \$517 in FY 1986 is due to an increase in average strength of 2 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay and Allowances Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing the requirements include basic pay, government's social security contribution, quarters allowances, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Strength	Rate	Strength	Rate	Strength	Rate
Average Strength	27		85		139	
Participation Rate	98%		98%		98%	
Paid Participants	26	\$ 839.62	83	\$1,228.92	136	\$1,154.41

Average Strength Units
Participation Rate
Paid Participants

Change from FY 1985 to FY 1986:

An increase of \$55 from \$102 in FY 1985 to \$157 in FY 1986 is due to an increase in average strength of 54 enlisted, partially caused by realigning billets from Pay Group C to Pay Group B. The decision to realign the billets was predicated on the fact that participation in Pay Group C was minimal due to the lack of retirement points one could earn. This realignment to Pay Group B should increase participation in the IMA program. The increase is also caused by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. This increase is offset by a reduction in grade structure.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$125	\$210	\$243

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 180 enlistees in FY 1985 and 205 enlistees in FY 1986.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group P

AMOUNT
\$ 210

FY 1985 DIRECT PROGRAM

Increases:

Enlisted Pay and Allowances ----- 30

- The increase is the result of an increase in the number of training assemblies, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986, and an increase of 25 enlisted personnel from 180 in FY 1985 to 205 in FY 1986.

Clothing ----- 1

- The increase is the result of an increase in the enlisted strength.

Enlisted Subsistence ----- 2

- The increase is the result of an increase in the enlisted strength, coupled with an approved rate increase.

Total Increases: 33

Total Decreases: -0-

FY 1986 DIRECT PROGRAM: \$ 243

Pay. Inactive Duty Training. Enlisted: The funds requested are to provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. The rate used in computing the requirement is based on basic pay and retired pay accrual.

(Amounts in Thousands)

FY 1984		
Assemblies	Rate	Amount
5,164	\$19.12	\$ 99

FY 1985		
Assemblies	Rate	Amount
6,156	\$28.91	\$ 178

FY 1986		
Assemblies	Rate	Amount
7,011	\$29.67	\$ 208

Change from FY 1985 to FY 1986: The increase of \$30 from \$178 in FY 1985 to \$208 in FY 1986 is a result of an increase in the number of training assemblies, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986, and an increase of 25 enlisted personnel from 180 in FY 1985 to 205 in FY 1986.

Individual Clothing and Uniform Allowances, Enlisted: The funds requested are to provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

FY 1984		
Number	Rate	Amount
151	\$67.61	\$ 10

FY 1985		
Number	Rate	Amount
180	\$60.75	\$ 11

FY 1986		
Number	Rate	Amount
205	\$60.75	\$ 12

Change from FY 1985 to FY 1986: The increase of \$1 from \$11 in FY 1985 to \$12 in FY 1986 is a result of an increase in enlisted strength.

Subsistence of Enlisted Personnel: The funds requested are to provide for subsistence for enlisted personnel participating in inactive duty period of eight hours or more in any one calendar day.

(Amounts in Thousands)

FY 1984		
Number	Rate	Amount
5,164		
748		
3,821	\$ 4.28	\$ 16
Total		

FY 1985		
Number	Rate	Amount
6,156		
748		
4,555	\$ 4.50	\$ 21
Total		

FY 1986		
Number	Rate	Amount
7,011		
748		
5,188	\$ 4.71	\$ 23
Total		

Change from FY 1985 to FY 1986: The increase of \$2 from \$21 in FY 1985 to \$23 in FY 1986 is a result of an increase in the enlisted strength, coupled with an approved rate increase.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1D: Training, Pay Group D

(In Thousands of Dollars)			
Actual	Estimate	Estimate	
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986	
\$11	\$25	\$28	

Part I - Purpose and Scope

Pay Group D identifies Selected Marine Corps Reserve personnel authorized to attend 13 days annual training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to provide Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
Pay Group D

AMOUNT
\$25

FY 1985 DIRECT PROGRAM

Increases:

Enlisted Pay and Allowances ----- 2

- The increase is the result of an increase in average strength of 2 enlisted personnel, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Travel ----- 1

- The increase is the result of an increase in enlisted strength.

Total Increase:

3

Total Decreases:

-0-

\$28

FY 1986 DIRECT PROGRAM

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)						
FY 1984			FY 1985		FY 1986	
No. of	Rate	Amount	No. of	Rate	Rate	Amount
Participants			Participants		Participants	
4	\$1,646.00	\$7	5	\$2,200.00	\$11	\$2,266.00 \$11

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

FY 1984			FY 1985		FY 1986	
Number	Rate	Amount	Number	Rate	Rate	Amount
1	\$ 700.00	\$1	8	\$1,009.50	\$ 8	\$1,036.79 \$10

Change from FY 1985 to FY 1986: The increase of \$2 from \$8 in FY 1985 to \$10 in FY 1986 is the result of an increase in average strength of 2 enlisted personnel, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for Officers to perform active duty training:

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
4	\$ 489.37	\$2	5	\$ 492.86	\$2	5	\$ 492.86	\$2

Travel, Active Duty for Training, Enlisted:

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1	\$ 488.18	\$1	8	\$ 490.74	\$4	10	\$ 490.70	\$5

Change from FY 1985 to FY 1986: The increase of \$1 from \$4 in FY 1985 to \$5 in FY 1986 is the result of an increase in the enlisted strength.

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Active Duty Requirement:

Active Duty Training	12					120		
Periods	668					668		
\$ Present for Meals								
Total Active Duty Requirement	8	\$ 3.60	\$*	63	\$ 3.80	\$*	79	\$ 4.00
								\$*

*Less than \$1 thousand

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$1,474	\$2,981	\$2,402

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 13 days, which consist of 12 days training, and an average of one day of travel.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
Mobilization Training

AMOUNT
\$2,981

-0-

FY 1985 DIRECT PROGRAM

Total Increases:

Decreases:

Officer Pay and Allowances ----- -363

- The decrease is the result of the realignment of funds in FY 1986 from mobilization training to administration and support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 mobilization training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in the other programs. This is offset by the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Enlisted Pay and Allowance ----- -99

- The decrease is the result of the realignment of funds in FY 1986 from mobilization training to administration and support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 mobilization training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in the other programs. This is offset by the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Subsistence of Enlisted Personnel ----- -6

- The decrease is the net result of a decrease in the number of participants, offset by the approved rate increase.

Travel ----- -111

- The decrease is the result of a decrease in officer and enlisted strength.

Total Decreases:

-579

FY 1986 DIRECT PROGRAM

\$2,402

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances of officers attending active duty for training. The rate used in computing requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
No. of Participants	Rate	Amount	No. of Participants	Rate	Amount	No. of Participants	Rate	Amount
606	\$1,450.91	\$ 879	904	\$2,115.04	\$1,912	718	\$2,157.38	\$1,549
Change from FY 1985 to FY 1986:			The decrease of \$363 from \$1,912 in FY 1985 to \$1,549 in FY 1986 is the result of the realignment of funds in FY 1986 from Mobilization Training to Administrative and Support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 Mobilization Training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.					

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for pay and allowances of enlisted personnel attending active duty for training. The rate used in computing requirements includes basic pay, retired pay accrual, government's social security contributions, quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
No. of Participants	Rate	Amount	No. of Participants	Rate	Amount	No. of Participants	Rate	Amount
424	\$ 549.57	\$ 233	639	\$ 788.73	\$ 504	504	\$ 803.57	\$ 405
Change from FY 1985 to FY 1986:			The decrease of \$99 from \$504 in FY 1985 to \$405 in FY 1986 is the result of the realignment of funds in FY 1986 from Mobilization Training to Administration and Support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 Mobilization Training participant level will stabilize the FY 1986 and outyear requirement, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.					

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence allowance for enlisted personnel on active duty training.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
5,088	\$ 3.60	\$ 18	7,668	\$ 3.80	\$ 29	6,048	\$ 4.00	\$ 23

Change from FY 1985 to FY 1986: The decrease of \$6 from \$29 in FY 1985 to \$23 in FY 1986 is the result of the decrease in the number of enlisted personnel subsisting, offset by an approved rate increase.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers in performance of active duty training:

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
606	\$338.50	\$ 205	904	\$351.77	\$ 318	718	\$351.77	\$ 253

Change from FY 1985 to FY 1986: The decrease of \$65 from \$318 in FY 1985 to \$253 in FY 1986 is the result of the decrease in the number of participants.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel in performance of active duty training:

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
424	\$328.13	\$ 139	639	\$340.95	\$ 218	504	\$340.91	\$ 172

Change from FY 1985 to FY 1986: The decrease of \$46 from \$218 in FY 1985 to \$172 in FY 1986 is the result of the decrease in the number of participants.

(In Thousands of Dollars)			
Actual		Estimate	
Fiscal Year 1984		Fiscal Year 1985	
\$5,038		\$9,301	
Fiscal Year 1986		Fiscal Year 1986	
		\$7,722	

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

Part I - Purpose and Scope

This program is designed to augment initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy and Amphibious Planning keep the reservists proficient with new weapons, doctrine, and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training when an individual is assigned a different MOS or when a unit is assigned a new mission. Also, an intensive period of biennial refresher training and training for transition to new aircraft is provided through this program for aviators in tactical flying units, and the assignment of Individual Ready Reservists to professional and occupational field training.

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
School Training

AMOUNT
\$ 9,301

-0-

FY 1985 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances ----- -1,162

- The decrease is the result of the realignment of funds in FY 1986 from School Training Tours to Administration and Support to fund the increased average strength of 303 in full-time support personnel. Additionally, this one time enhancement in the FY 1985 School Touring Tours participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Travel ----- -417

- The decrease is the result of the decrease in the number of participants.

Total Decreases:

-1,579

FY 1986 DIRECT PROGRAM

\$ 7,722

DETAIL OF REQUIREMENTS -- School Training
(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides that formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation and administration. These man-days are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

FY 1984				FY 1985				FY 1986			
Par-	Tour			Par-	Tour			Par-	Tour		
tici-	Lngh	Man-	Rate	tici-	Lngh	Man-	Rate	tici-	Lngh	Man-	Rate
pants	(Avg)	days	(Avg)	pants	(Avg)	days	(Avg)	pants	(Avg)	days	(Avg)
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount

Officers 1,262 7 8,834 \$172.74 \$1,526 1,487 7 10,409 \$236.33 \$2,460 1,394 7 9,758 \$239.39 \$2,336

Change from FY 1985 to FY 1986: The decrease of \$124 from \$2,460 in FY 1985 to \$2,336 in FY 1986 is the result of the realignment of funds in FY 1986 from Refresher and Proficiency Training to Administration and Support to fund the increased average strength of 303 in Full-Time Support personnel. Additionally, this one time enhancement in the FY 1985 Refresher and Proficiency training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 48 pay raise and 1 July 1985 38 pay raise for a full 12 months in FY 1986.

FY 1984				FY 1985				FY 1986			
Par-	Tour			Par-	Tour			Par-	Tour		
tici-	Lngh	Man-	Rate	tici-	Lngh	Man-	Rate	tici-	Lngh	Man-	Rate
pants	(Avg)	days	(Avg)	pants	(Avg)	days	(Avg)	pants	(Avg)	days	(Avg)
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount

Enlisted 1,404 10 14,040 \$ 92.81 \$1,303 1,852 10 18,520 \$122.79 \$2,274 1,558 10 15,580 \$124.01 \$1,932

Change From FY 1985 to FY 1986: The decrease of \$342 from \$2,274 in FY 1985 to \$1,932 in FY 1986 is the result of the realignment of funds in FY 1986 from Refresher and Proficiency Training to Administration and Support to fund the increased average strength of 303 in Full-Time Support personnel. Additionally, this one time enhancement in the FY 1985 Refresher and Proficiency training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 48 pay raise and 1 July 1985 38 pay raise for a full 12 months in FY 1986.

Subtotal 2,666 22,874 \$2,829 3,339 28,929 \$4,734 2,952 25,338 \$4,268

(In Thousands of Dollars)

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate
Budget Program 2: Other Training and Support	Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
Budget Activity 2T: Administration and Support	\$20,988	\$37,696	\$48,945

Part I - Purpose and Scope

The funds requested in this project are to provide for pay and allowances, uniform allowances, subsistence and permanent change of station travel costs of Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included in this estimate are funds for the payment of death gratuities, disability and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

Reserve Personnel, Marine Corps
Special Training (Continued)

RECRUITMENT AND RETENTION (Non-Prior Service): These tours provide for the ordering of reservists to active duty for 30, 60 or 90 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Reserve mission.

(Amounts in Thousands)

	FY 1984					FY 1985					FY 1986				
	par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	294	139	40,866	\$58.39	\$2,386	296	121	35,816	\$68.97	\$2,470	305	121	36,905	\$71.37	\$ 2,634
<u>Change from FY 1985 to FY 1986:</u> The increase of \$164 from \$2,470 in FY 1985 to \$2,634 in FY 1986 is the result of the increase of 14 participants, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.															
Total	1,879		27,268		\$ 4,083	2,520		36,827		\$ 7,618	2,260		30,178		\$ 6,423
Officers	4,615		84,927		6,742	5,480		89,933		9,655	5,014		82,766		8,876
Enlisted	6,494		112,195		\$10,825	8,000		126,760		\$17,273	7,274		112,944		\$15,299

Reserve Personnel, Marine Corps
Special Training (Continued)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; conduct of clinics; assistance for marksmanship development tests and instruction for olympic/international junior shooter development programs.
2. Provide for participation by individuals in various levels of competition including on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Interallied Confederation of Reserve Officers (ICOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

(Amounts in Thousands)

	FY 1984				FY 1985				FY 1986						
	Par-tici-pants	Tour Length (Avg)	Man-days	Rate (Avg)	Par-tici-pants	Tour Length (Avg)	Man-days	Rate (Avg)	Par-tici-pants	Tour Length (Avg)	Man-days	Rate (Avg)	Amount		
Officers	295	2	590	\$300.00	\$177	327	2	654	\$391.24	\$256	327	2	654	\$394.50	\$258
<u>Change From FY 1985 to FY 1986:</u> The increase of \$2 from \$256 in FY 1985 to \$258 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.															
	FY 1984				FY 1985				FY 1986						
	Par-tici-pants	Tour Length (Avg)	Man-days	Rate (Avg)	Par-tici-pants	Tour Length (Avg)	Man-days	Rate (Avg)	Par-tici-pants	Tour Length (Avg)	Man-days	Rate (Avg)	Amount		
Enlisted	672	2	1,344	\$240.33	\$323	745	2	1,490	\$304.05	\$453	745	2	1,490	\$305.37	\$455
<u>Change From FY 1985 to FY 1986:</u> The increase of \$2 from \$453 in FY 1985 to \$455 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.															
Subtotal	967	1,934	\$500	1,072	2,144	\$709	1,072	2,144	\$713						

Reserve Personnel, Marine Corps
Special Training (Continued)

SERVICE MISSION/MISSION SUPPORT (Short Tours): Includes that training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies; for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

(Amounts in Thousands)

	FY 1984					FY 1985					FY 1986				
	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount
Officers	342	35	11,970	\$137.43	\$1,645	412	35	14,420	\$194.94	\$2,811	270	35	9,450	\$198.68	\$1,878
<u>Change From FY 1985 to FY 1986:</u>															
The decrease of \$933 from \$2,811 in FY 1985 to \$1,878 in FY 1986 is partially the result of the realignment of funds in FY 1986 from Service Mission/Mission Support Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. It is also the result of an enhanced level of participants in FY 1985 who served in various capacities in support of the SMCR because of the shortages in personnel strengths in Reserve units. The decrease is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.															
	FY 1984					FY 1985					FY 1986				
	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	1,796	15	26,940	\$ 82.93	\$2,234	1,881	15	28,215	\$111.32	\$3,141	1,601	15	24,015	\$112.72	\$2,707
<u>Change from FY 1985 to FY 1986:</u>															
The decrease of \$434 from \$3,141 in FY 1985 to \$2,707 in FY 1986 is partially the net result of the realignment of funds in FY 1986 from Service Mission/Mission Support Training to Administration and Support to fund the increased average strength of 303 in full-time Support Personnel. It is also the result of an enhanced level of participants in FY 1985 who served in various capacities in support of the SMCR because of the shortages in personnel strengths in Reserve units. The decrease is offset by the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.															
Subtotal	2,138		38,910		\$3,879	2,293		42,635		\$5,952	1,871		33,465		\$4,585

Reserve Personnel, Marine Corps
Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

(Amounts in Thousands)

	FY 1984				FY 1985				FY 1986			
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg) Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg) Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg) Amount
Officers	74	43	3,182	\$134.82 \$ 429	101	43	4,343	\$190.88 \$ 829	80	43	3,440	\$193.90 \$ 667

Change From FY 1985 to FY 1986:

The decrease of \$162 from \$829 in FY 1985 to \$667 in FY 1986 is partially the result of the realignment of funds in FY 1986 from Management Support Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. It is also the result of an enhanced level of participants in FY 1985 who serve in various capacities in support of the SMCR because of the shortages in personnel strength in Reserve units. The decrease is offset by the annualization of the 1 January 1985 48 pay raise and 1 July 1985 38 pay raise for a full 12 months in FY 1986.

	FY 1984				FY 1985				FY 1986						
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)			
Enlisted	451	21	9,471	\$ 96.51	\$ 914	693	21	14,553	\$133.37	\$1,941	501	21	10,521	\$135.44	\$1,425

Change From FY 1985 to FY 1986:

The decrease of \$516 from \$1,941 in FY 1985 to \$1,425 in FY 1986 is partially the result of the realignment of funds in FY 1986 from Management Support Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. It is also the result of an enhanced level of participants in FY 1985 who served in various capacities in support of the SMCR because of the shortages in personnel strengths in Reserve units. The decrease is offset by the annualization of the 1 January 1985 48 pay raise and 1 July 1985 38 pay raise for a full 12 months in FY 1986.

Subtotal	525	12,653	\$1,343	794	18,896	\$2,770	581	13,961	\$2,092
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Reserve Personnel, Marine Corps
Special Training (Continued)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual active duty training (ADT), (exclusive of administrative support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve Air/Ground exercises and Reserve troop lifts.

(Amounts in Thousands)

FY 1984					FY 1985					FY 1986				
Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
338	3	1,014	\$242.60	\$246	582	3	1,746	\$323.02	\$ 564	582	3	1,746	\$326.18	\$ 570
Change From FY 1985 to FY 1986: The increase of \$6 from \$564 in FY 1985 to \$570 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.														
FY 1984					FY 1985					FY 1986				
Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
1,213	3	3,639	\$179.72	\$654	1,491	3	4,473	\$229.38	\$1,026	1,491	3	4,473	\$230.75	\$1,032
Change From FY 1985 to FY 1986: The increase of \$6 from \$1,026 in FY 1985 to \$1,032 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.														
Subtotal	1,551	4,653	\$900	\$900	2,073	6,219			\$1,590	2,073	6,219			\$1,602

Reserve Personnel, Marine Corps
Special Training (Continued)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

(Amounts in Thousands)									
FY 1984					FY 1985				
Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
709	8	5,672	\$176.12	\$ 999	883	8	7,064	\$243.06	\$1,717
Officers							8		6,288
									\$246.50
									\$1,550

Change From FY 1985 to FY 1986:

The decrease of \$167 from \$1,717 in FY 1985 to \$1,550 in FY 1986 is partially the result of the realignment of funds in FY 1986 from Command/Staff Supervision and Conference Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. Additionally, there are some conferences being conducted in FY 1985 that are being reprogrammed from annual to biannual which reduces the requirements in FY 1986. Also, the enhancement in the FY 1985 Command/Staff Supervision visits will stabilize the FY 1986 requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

(Amounts in Thousands)									
FY 1984					FY 1985				
Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount
24	8	192	\$125.00	\$ 24	32	8	256	\$170.12	\$ 44
Enlisted							8		232
									\$170.04
									\$ 39

Change From FY 1985 to FY 1986:

The decrease of \$5 from \$44 in FY 1985 to \$39 in FY 1986 is partially the result of the realignment of funds in FY 1986 from Command/Staff Supervision and Conferences Training to Administration and Support to fund the increased average strength of 303 in full time support personnel. Additionally, there are some conferences being conducted in FY 1985 that are being reprogrammed from annual to biannual which reduces the requirements in FY 1986. Also, the enhancement in the FY 1985 Command/Staff Supervision visits will stabilize the FY 1986 requirements allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Subtotal	733	5,864	\$1,023	915	7,320	\$1,761	815	6,520	\$1,589
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DETAIL OF REQUIREMENTS -- Special Training
(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chief of Staff (JCS) directed and coordinated intraservice, and interservice training exercises. Also includes field training exercises and command post exercises.

(Amounts in Thousands)

FY 1984						FY 1985						FY 1986					
Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount		Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount		Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount	
Officers:	121	40	4,640	\$121.28	\$587		215	40	8,600	\$167.56	\$1,441		215	40	8,600	\$174.44	\$1,500
<u>Change From FY 1985 to FY 1986:</u>						The increase of \$59 from \$1,441 in FY 1985 to \$1,500 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.											
FY 1984						FY 1985						FY 1986					
Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount		Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount		Par-tici-pants	Tour Lngth (Avg)	Man-days	Rate (Avg)	Amount	
Enlisted:	165	15	2,475	\$ 83.64	\$207		342	15	5,130	\$113.06	\$ 580		342	15	5,130	\$113.92	\$ 584
<u>Change From FY 1985 to FY 1986:</u>						The increase of \$4 from \$580 in FY 1985 to \$584 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.											
Subtotal	286		7,315	\$794	557		557		13,730	\$2,021	557		557		13,730		\$2,084

SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)
Special Training

AMOUNT
\$17,273

-0-

FY 1985 DIRECT PROGRAM

Total Increases:

Decreases:

Pay and Allowances ----- -1,203

- The decrease is the result of the realignment of funds in FY 1986 from Special Training Tours to Administration and Support to fund the increased average strength of 303 in full time support personnel. Additionally, this one time enhancement in the FY 1985 Special Training Tours participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Travel ----- -771

- The decrease is the result of the decrease in the number of participants.

Total Decreases:

-1,974

FY 1986 DIRECT PROGRAM

\$15,299

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$10,825	\$17,273	\$15,299

Part 1 - Purpose and Scope

This budget activity provides for pay and allowances including employers share of Social Security contribution, subsistence, travel and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, C, D, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven separate categories as follows:

- (1) Exercises
- (2) Command/Staff Supervision and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission/Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

Change From FY 1985 to FY 1986: The increase of \$2 from \$72 in FY 1985 to \$74 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Subtotal	56	784	\$ 71	63	882	\$ 108	63	882	\$ 109
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Total

Officers	1,917	18,063	\$2,894	2,407	23,222	\$5,121	2,122	20,017	\$4,489
Enlisted	1,679	28,319	2,144	2,287	42,495	4,180	1,865	31,535	3,233
Total	3,596	46,382	\$5,038	4,694	65,717	\$9,301	3,987	51,552	\$7,722

Reserve Personnel, Marine Corps
School Training (Continued)

Change From FY 1985 to FY 1986:

The decrease of \$441 from \$1,362 in FY 1985 to \$921 in FY 1986 is the result of the realignment of funds in FY 1986 from Training of IRR Personnel to Administration and Support to fund the increased average strength of 303 in Full-Time Support Personnel. Additionally, this one time enhancement in the FY 1985 Training of IRR Personnel training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

UNIT CONVERSION TRAINING: Provides Reservists with that training required when a unit undergoes a change or redesignation in its primary mission.

	FY 1984					FY 1985					FY 1986				
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount

Officers 10 14 140 \$142.86 \$ 20 13 14 182 \$197.48 \$ 36 13 14 182 \$194.78 \$ 35

Change From FY 1985 to FY 1986: The decrease of \$1 from \$36 in FY 1985 to \$35 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986, offset by a drop in the longevity structure.

	FY 1984					FY 1985					FY 1986				
	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- days	Rate (Avg)	Amount

Enlisted 46 14 644 \$ 79.19 \$ 51 50 14 700 \$102.83 \$ 72 50 14 700 \$105.71 \$ 74

Reserve Personnel, Marine Corps
School Training (Continued)

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve enlisted personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

(Amounts in Thousands)

	FY 1984					FY 1985					FY 1986				
	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	204	65	13,260	\$ 57.32	\$ 760	350	65	22,750	\$78.17	\$1,778	228	65	14,820	\$ 79.62	\$1,180

Change From FY 1985 to FY 1986: The decrease of \$598 from \$1,778 in FY 1985 to \$1,180 in FY 1986 is the result of the realignment of funds in FY 1986 from Initial Skill Acquisition Training to Administration and Support to fund the increased average strength of 303 in Full-Time Support personnel. Additionally, this one time enhancement in the FY 1985 Initial Skill Acquisition training participant level will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

(Amounts in Thousands)

	FY 1984					FY 1985					FY 1986				
	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount	Par- tici- pants	Tour Lngth (Avg)	Man- days	Rate (Avg)	Amount
Officers	293	13	3,809	\$154.37	\$ 588	487	13	6,331	\$215.13	\$1,362	324	13	4,212	\$218.67	\$ 921

Reserve Personnel, Marine Corps
School Training (Continued)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Noncommissioned Officer (NCO) Leadership School, Staff NCO Academy, Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

(Amounts in Thousands)

FY 1984				FY 1985				FY 1986						
Par- tici- pants	Tour Length (Avg)	Man- Rate days	Amount	Par- tici- pants	Tour Length (Avg)	Man- Rate days	Amount	Par- tici- pants	Tour Length (Avg)	Man- Rate days	Amount			
352	15	5,280	\$143.94	\$ 760	420	15	6,300	\$200.48	\$1,263	391	15	5,865	\$204.09	\$1,197

Officers:

Change From FY 1985 to FY 1986: The decrease of \$66 from \$1,263 in FY 1985 to \$1,197 in FY 1986 is the result of a one time enhancement in the FY 1985 Career Development training participant level which will stabilize the FY 1986 and outyear requirements, allowing funding in other programs. This is offset by the annualization of the 1 January 1985 4% pay raise and 1 July 1985 3% pay raise for a full 12 months in FY 1986.

FY 1984				FY 1985				FY 1986						
Par- tici- pants	Tour Lngh (Avg)	Man- Rate days	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- Rate days	Amount	Par- tici- pants	Tour Lngh (Avg)	Man- Rate days	Amount			
25	15	375	\$ 80.00	30	35	15	525	\$106.67	\$ 56	29	15	435	\$108.05	\$ 47

Enlisted:

Change From FY 1985 to FY 1986:														
Subtotal	377		5,655	\$ 790	455		6,825		\$1,319	420		6,300		\$1,244

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)
Administration and Support

AMOUNT
\$37,696

FY 1985 DIRECT PROGRAM

Increases:

Full Time Support (FTS) Officer Pay and Allowances ----- 3,150

- The increase is the result of an increase in average strength of 46 officers, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The average strength increase is vital to the support of the continued restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; Fourth Marine Air Wing assumption of contingency missions during active F-4 squadrons transition to F/A-18 aircraft; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center.

Full Time Support (FTS) Enlisted Pay and Allowances ----- 7,979

- The increase is the result of an increase in average strength of 257 enlisted, coupled with the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986. The average strength increase is vital to the support of the continued restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; Fourth Marine Aircraft Wing assumption of contingency missions during active F-4 squadrons transition to F/A-18 aircraft; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center.

FTS PCS Travel ----- 104

- The increase is the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel release from active duty and a 4.4% inflation rate increase.

Incentive Bonuses ----- 16

- The net increase is the result of an increase in anniversary payments of \$331, offset by a decrease in new payments of \$315.

Total Increases:

11,249

Total Decreases:

-0-

FY 1986 DIRECT PROGRAM

\$48,945

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulation: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672D/678 (a) (b). Reserve: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force, or otherwise as the Secretary sees fit.

	FY 1984 Actual		FY 1985 Estimate		FY 1986 Estimate	
	Begin	Average	Average	End	Average	End
<u>Officers</u>						
Sect. 265: Administration	36	36	35	36	36	36
Sect. 672D/678:						
Organization	49	49	51	80	82	84
Administration	54	53	54	54	55	56
Recruiting	9	14	14	18	18	18
Instruction or Training	10	11	11	18	20	22
Officers Total	158	163	165	206	211	216
<u>Enlisted</u>						
Sect. 672D/678						
Organization	139	139	273	355	389	465
Administration	99	92	120	132	145	199
Recruiters	146	186	214	214	214	214
Instruction or Training	114	105	201	222	317	381
Enlisted Total	498	527	808	923	1,065	1,259

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, and quarters allowance, and special and incentive pays, as authorized.

	FY 1984			FY 1985			FY 1986		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	163	\$41,755.71	\$6,806	165	\$60,042.42	\$9,907	211	\$61,881.52	\$13,057

Change from FY 1985 to FY 1986: The increase of \$3,150 from \$9,907 in FY 1985 to \$13,057 in FY 1986 is due to an average strength increase of 46 officers. The strength increase is critical to the support of: continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 672D/678 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowances, clothing maintenance allowance, and special and incentive pay, as authorized.

	FY 1984			FY 1985			FY 1986		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	527	\$20,113.23	\$10,600	808	\$27,805.69	\$22,467	1,065	\$28,587.79	\$30,446

Change from FY 1985 to FY 1986: An increase of \$7,979 from \$22,467 in FY 1985 to \$30,446 in FY 1986 is due to an average strength increase of 257 enlisted personnel. The average strength increase is critical to the support of continuing restructuring of the 4th Marine Division; additional aircraft to be added to operational squadrons; new and additional equipment in SMCR units; and management functions at Headquarters and the Marine Corps Reserve Support Center. In addition, there is the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods dislocation allowance, and dependent travel.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
Officers	33	\$1,646.36	40	\$1,722.09	50	\$1,797.86
Enlisted	195	907.69	384	949.44	452	991.22
Total	228		424		502	
		\$231		\$434		\$538

Change from FY 1985 to FY 1986: The increase of \$104 from \$434 in FY 1985 to \$538 in FY 1986 is due to the increase of 10 officers and 68 enlisted personnel making PCS moves as resulting from the increase in new contracts awarded to individuals requiring moves, people ending contracts which require a move, and location transfers for existing contracts. In addition, there is a 4.4% inflation rate increase.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
Enlisted	181	\$420.66	78	\$409.22	78	\$409.22
		\$76		\$32		\$32

Death Gratuities and Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
Officers	10	\$2,548.37	12	\$2,583.33	12	\$2,583.33
Enlisted	267	1,001.73	268	1,007.46	268	1,007.46
Total		\$292		\$301		\$301

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SMCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$250 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the 4th anniversary year.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Number	Rate	Number	Rate
<u>New Payments</u>						
Enlistment Bonus	160	\$ 1,000.00	\$ 160	160	\$1,000.00	\$ 160
<u>Anniversary Payments</u>						
Enlistment Bonus	638	\$ 244.00	\$ 156	512	\$ 244.00	\$ 125
Subtotal			\$ 316		\$ 285	

Change from FY 1985 to FY 1986: An increase of \$54 from \$285 in FY 1985 to \$339 in FY 1986 is a result of the planned improvement in the initial level skill balances due to the positive affect of this program on skill imbalances from FY 1979 to FY 1984.

ENLISTMENT BONUS

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
	<u>No</u>	<u>No</u>	<u>No</u>	<u>No</u>	<u>No</u>	<u>No</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
<u>Prior</u>						
<u>Obligations</u>	638 155,672	353 86,132	193 99,500			
<u>Prior Year</u>						
<u>Initial and</u>						
<u>Subsequent</u>						
<u>Anniversary</u>						
<u>Payments</u>	160 160,000	159 38,796	159 39,750	159 79,500		
<u>Current Year</u>						
<u>Initial and</u>						
<u>Subsequent</u>						
<u>Anniversary</u>						
<u>Payments</u>	160 160,000	160 40,000	160 40,000	160 40,000	160 80,000	
<u>Budget Year</u>						
<u>Initial and</u>						
<u>Subsequent</u>						
<u>Anniversary</u>						
<u>Payments</u>			160 160,000	160 40,000	160 40,000	160 80,000
<u>Total</u>						
<u>Initial and</u>						
<u>Subsequent</u>						
<u>Anniversary</u>						
<u>Payments</u>	798 315,672	672 284,928	672 339,250	479 159,500	320 120,000	160 80,000

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by a Marine Corps directive; has not previously received a reenlistment/extension bonus for service in the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy; and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Amount	Number	Amount	Number	Amount
<u>New Payments</u>						
Reenlistment Bonus	545	\$765.00	545	\$765.00	545	\$765.00
<u>Anniversary Payments</u>						
Reenlistment Bonus	2,227	150.00	2,733	150.00	2,359	150.00
Subtotal		\$751		\$827		\$771

Change from FY 1985 to FY 1986: A decrease of \$56 from \$827 in FY 1985 to \$771 in FY 1986 is a result of a decrease in anniversary payments for reenlistment bonuses.

REENLISTMENT BONUS

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>
	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>
	<u>Amount</u>		<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
<u>Prior</u>							
<u>Obligations</u>	2,227	334,050	2,188	328,200	1,269	190,350	516
				77,400	516	77,400	
<u>Prior Year</u>							
Initial and							
Subsequent							
Anniversary							
Payments	545	416,925	545	81,750	545	81,750	436
						65,400	
<u>Current Year</u>							
Initial and							
Subsequent							
Anniversary							
Payments	545	416,925	545	81,750	545	81,750	436
						65,400	
<u>Budget Year</u>							
Initial and							
Subsequent							
Anniversary							
Payments	545	416,925	545	81,750	545	81,750	436
						65,400	
<u>Total</u>							
Initial and							
Subsequent							
Anniversary							
Payments	2,772	750,975	3,278	826,875	2,904	770,775	2,151
						322,650	2,042
						306,300	1,417
						212,550	872
						130,800	

Educational Assistance: An incentive for individuals who enlist for 6 years in the SMCR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts.

(Amounts in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Amount	Number	Rate	Number	Rate
<u>New Payments</u>						
Educational Assistance	1,297	\$ 333.00 \$ 432	991	\$ 333.00 \$ 330	-	-
<u>Anniversary Payments</u>						
Educational Assistance	1,281	1,000.00 1,281	2,427	1,000.00 2,427	2,761	1,000.00 2,761
Subtotal		<u>\$1,713</u>		<u>\$2,757</u>		<u>\$2,761</u>

Change from FY 1985 to FY 1986:

The increase of \$4 from \$2,757 in FY 1985 to \$2,761 in FY 1986 is a result of the increase of anniversary payments for educational assistance which were due to an FY 1983 increase to the additional new education assistance incentive contracts planned for initial skill or designated units in FY 1983. The lack of FY 1986 new payments is the result of the newly instituted educational benefits program, which replaces this program.

EDUCATION ASSISTANCE

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>
<u>Prior</u>						
<u>Obligations</u>						
<u>Prior Year</u>						
Initial and						
Subsequent						
Anniversary						
Payments						
	1,281	1,281,000	1,130	1,130,000	473	473,000
	1,297	432,000	1,297	1,297,000	1,297	1,297,000
<u>Current Year</u>						
Initial and						
Subsequent						
Anniversary						
Payments						
	991	330,003	991	991,000	991	991,000
<u>Budget Year</u>						
Initial and						
Subsequent						
Anniversary						
Payments						
<u>Total</u>						
Initial and						
Subsequent						
Anniversary						
Payments						
	2,578	1,713,000	3,418	2,757,003	2,761	2,761,000
				2,288	2,288,000	991
						991,000

AFFILIATION BONUS

	<u>FY 1984</u>	<u>FY 1985</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>
	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>	<u>No</u>	<u>Amount</u>
<u>Prior</u>						
Obligations	115	18,400				
<u>Prior Year</u>						
Initial and						
Subsequent						
Anniversary						
Payments	420	184,800	8	1,280		
<u>Current Year</u>						
Initial and						
Subsequent						
Anniversary						
Payments	420	184,800	-0-	-0-		
<u>Budget Year</u>						
Initial and						
Subsequent						
Anniversary						
Payments			454		200	
<u>Total</u>						
Initial and						
Subsequent						
Anniversary						
Payments	535	203,200	428	186,080	454	200
				-0-	-0-	-0-

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. The Marine Corps utilized the IRR Bonus to retain 1,271 such individuals in FY 1981. This bonus provides a lump sum payment of \$600 to quality Marines upon reenlistment in the IRR for 3 years.

(Amounts in Thousands)

	FY 1984 (Actual)		FY 1985 (Estimate)		FY 1986 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
IRR Bonus	-	-	833	\$600	833	\$600
				\$500		\$500

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2: Education Benefits

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$-0-	\$4,160	\$4,030

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund, as prescribed by PL 98-525. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. For purpose of eligibility, the program will run from July 1, 1985 to June 30, 1988. In accordance with Section 706(a)(1) Chapter 101 of Title 10, this program will be budgeted on an accrual basis. Actual payments to individuals will be made by the Veterans Administration from funds transferred from the Trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. Cost estimates are actuarially based and reflect initial participation estimates adjusted for an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance for 36 months. These levels are \$140.00 for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit.

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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR
FISCAL YEAR 1986 SU. (U) DEPARTMENT OF THE NAVY
WASHINGTON DC FEB 85

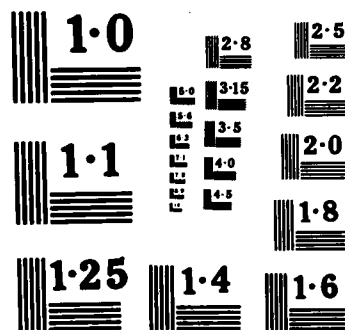
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NATIONAL BUREAU OF STANDARDS
MICROCOPY RESOLUTION TEST CHART

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Educational Benefits

AMOUNT
\$4,160

-0-

FY 1985 DIRECT PROGRAM

Total Increases:

Decreases:

Educational Benefits

----- -130

- The decrease is the result of the shift from the number of full-time educational pursuit participants to three quarter and half time educational pursuit participants. The total dollar decrease was offset by an increase in the overall number of participants enrolled during FY 1986.

Total Decreases:

-130

FY 1986 DIRECT PROGRAM

\$4,030

The following table displays the actuarially based estimates:

Type of Educational Pursuit	(Amounts in Thousands)			
	FY 1984 Actual		FY 1985 Estimate	
	No. of Participants	Amount	No. of Participants	Amount
Full-Time	-	-	2,280	\$3,977
Three Quarter Time	-	-	100	131
Half Time	-	-	60	52
TOTAL	-	-	2,440	\$4,160
			2,950	\$4,030

Change from FY 1985 to FY 1986: FY 1985 represents only three months of participation based on enlistments, reenlistments or extensions under this new program while FY 1986 reflects a full program year. The decrease is the result of the shift from the number of full-time educational pursuit participants to three quarter and half time educational pursuit participants. The total dollar decrease was offset by an increase in the overall number of participants enrolled during FY 1986.

(In Thousands of Dollars)

Actual	Estimate	Estimate
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986
\$5,086	\$8,884	\$9,002

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2C: Platoon Leaders Class

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel, and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are included in the amount of \$1,350 for FY 1986.

PLATOON LEADERS CLASS
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

AMOUNT
\$ 8,884

FY 1985 DIRECT PROGRAM

Increases:

Enlisted Pay and Allowances-----100

- The increase is the result of the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Enlisted Subsistence-----18

- The increase is the result of the approved rate increase.

Total Increases:

118

Total Decreases:

-0-

FY 1986 DIRECT PROGRAM

\$ 9,002

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Average Number of Students	Rate	Amount	Average Number of Students	Rate	Amount	Average Number of Students	Rate	Amount
1,244	\$900.00	\$1,120	1,500	\$900.00	\$1,350	1,500	\$900.00	\$1,350

Uniforms Issue-in-kind: The funds requested are to provide uniform issues, including replacement items.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC 1,947	\$266.56	\$519	2,743	\$256.29	\$703	2,743	\$256.29	\$703
NROTC 450	124.32	56	450	309.18	139	450	309.18	139
TOTAL		\$575			\$842			\$842

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Mandays	Amount	Number	Mandays	Amount	Number	Mandays	Amount
1,778	75,194	\$31.94	2,473	113,685	\$46.65	2,473	113,685	\$47.53
		\$2,402			\$5,303			\$5,403

Change from FY 1985 to FY 1986: The increase of \$100 from \$5,303 in FY 1985 to \$5,403 in FY 1986 is the result of the annualization of the 1 January 1985 4% pay raise and the 1 July 1985 3% pay raise for a full 12 months in FY 1986.

Subsistence of PLC's: These funds are requested to provide subsistence allowances for members in summer camp training programs. The requested funds assume an absentee rate of 15%.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Mandays	Rate	Amount	Mandays	Rate	Amount	Mandays	Rate	Amount
70,973	\$ 3.60	\$ 256	105,724	\$ 3.80	\$ 402	105,124	\$ 4.00	\$ 420

Change from FY 1985 to FY 1986: The increase of \$18 from \$402 in FY 1985 to \$420 in FY 1986 is due to an approved rate increase.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

(Amounts in Thousands)

FY 1984			FY 1985			FY 1986		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,947	\$376.50	\$ 733	2,743	\$359.85	\$ 987	2,743	\$359.81	\$ 987

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

(In Thousands of Dollars)			
Actual	Estimate	Estimate	
Fiscal Year 1984	Fiscal Year 1985	Fiscal Year 1986	
\$1,362	\$1,438	\$1,474	

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for 2,239 new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps during FY 1986.

Replacement issue of clothing for students in the 75 established units through FY 1986 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(In Thousand of Dollars)

		AMOUNT
FY 1985 DIRECT PROGRAM		\$1,438
Increases:		
Uniforms, Issue-in-Kind	----- 36	
- The increases are due to increases in starting enrollments.		
Total Increases:		36
Decreases:		
Total Decreases:		-
FY 1986 DIRECT PROGRAM		\$1,474

Junior ROTC

Reserve Personnel, Marine Corps
Junior ROTC (Continued)

Part II -- Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

(In Thousands of Dollars)

	<u>FY 1984 (Actual)</u>	<u>FY 1985 (Estimate)</u>	<u>FY 1986 (Estimate)</u>
Average Student Enrollment	9,890	10,730	11,421
Uniforms, Issue-in-Kind	\$1,362	\$1,438	\$1,474

2C(1) Uniforms, Issue-in-Kind: During FY 1986 it is estimated there will be 75 units of the Junior ROTC with an average student enrollment of 152 per unit. A factor of approximately 18% of the male/female initial issue cost is used to determine replacement requirements:

<u>Initial Issue</u>	<u>No. of</u>	<u>Rate</u>	<u>Requirement</u>
<u>Males</u>	<u>Uniforms</u>	<u>\$251.37</u>	<u>\$394</u>
Females	1,567	303.57	204
<u>Replacement</u>			
<u>Males</u>	6,131	44.53	273
Females	2,628	53.78	141
<u>Alterations</u>			
<u>Males</u>	8,116	33.48	272
Females	3,305	30.65	101
<u>Dress Blues</u>			
<u>Males</u>	423	210.93	89

Total: Junior ROTC -- Direct Program \$1,474

Reserve Personnel, Marine Corps
Junior ROTC (Continued)

Uniforms, Issue-In-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Dollars in Thousands)

	FY 1984		FY 1985		FY 1986	
	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	2,504	\$292.30	\$ 732	2,581	\$291.09	\$ 752
Replacement	7,912	79.65	630	8,584	79.80	686
Total	10,416		\$1,362	11,165		\$1,438
				11,421		\$1,474

Change from FY 1985 to FY 1986: The increase of \$36 in the JROTC program from \$1,438 in FY 1985 to \$1,474 in FY 1986 is due to increases in starting enrollments.

SECTION 5 - SPECIAL ANALYSIS

PLATOON LEADERS CLASS

	FY 1984 Actual			FY 1985 Estimate			FY 1986 Estimate		
	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
First Year	1,000	912	820	1,320	1,202	1,082	1,320	1,202	1,082
Second and Subsequent Year	947	866	788	1,423	1,271	1,127	1,423	1,271	1,127
Total Enrollment	1,947	1,778	1,608	2,743	2,473	2,209	2,743	2,473	2,209
Completed Program - Entered on Active Duty			769			597			625
Completed Program - Active Duty Deferred			40			40			40

END

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